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Part VI
Human rights and humanitarian affairs

Section 22
Human rights

(Programme 19 of the medium-term plan for the period 2002-2005)

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* The present document contains section 22 of the proposed programme budget for the biennium 2002-2003. The approved programme budget will subsequently be issued in final form as *Official Records of the General Assembly, Fifty-sixth Session, Supplement No. 6* (A/56/6/Rev.1).

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Part VI
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(Programme 19 of the medium-term plan for the period 2002-2005)

Overview

22.1 The human rights programme of the United Nations is founded on the implementation of various articles of the Charter of the United Nations (Article 1, para. 3, Article 13, para. 1 (b) and Articles 55 and 56), which provide for achieving international cooperation in solving problems of an economic, social, cultural or humanitarian character and assisting in the realization of all human rights and fundamental freedoms for all without distinction as to race, sex, language or religion. The programme is based on the medium-term plan for the period 2002-2005 and the principles and recommendations of the Vienna Declaration and Programme of Action adopted by the World Conference on Human Rights (June 1993) and subsequently supported by the General Assembly.

22.2 The human rights programme is the responsibility of the United Nations High Commissioner for Human Rights. The objectives of the programme are to provide leadership on human rights issues; to emphasize the importance of human rights on the international and national agendas; to promote international cooperation for human rights; to stimulate and coordinate human rights action across the entire United Nations system; to promote universal ratification and implementation of international standards and to assist in the development of new norms; to support human rights organs and treaty monitoring bodies; to anticipate serious violations and react to them; to emphasize preventive human rights action and promote the establishment of national human rights infrastructures; to combat discrimination; to promote better life chances for human beings through the implementation of human rights, including civil, political, social and cultural rights and the right to development; to undertake human rights field activities and operations; and to provide education, information, advisory services and technical assistance, in cooperation with Governments, in the field of human rights.

22.3 The programme, by facilitating greater international cooperation and coordination and increased effectiveness of the United Nations human rights machinery, focuses on improving respect for human rights at the national level, on adopting a comprehensive and integrated United Nations approach to the promotion and protection of human rights and on adopting more efficient methods of preventing human rights violations and removing obstacles to the full realization of human rights.

22.4 The enhancement of the human rights programme and its full integration into the broad range of activities of the Organization is an objective of United Nations reform. For that purpose the High Commissioner for Human Rights is a member of the four executive committees, on peace and security, economic and social affairs, development cooperation and humanitarian affairs. The restructuring of the human rights secretariat was implemented with its consolidation into a single Office of the United Nations High Commissioner for Human Rights (see ST/SGB/1997/10). The new structure and methods of work of the Office enhance research and analytical capacity, help increase flexibility, prevent duplication, enable expertise to be built up and permit more efficient use of limited resources for the implementation of all legislative mandates.

22.5 The programme of work aims at the adoption and implementation of an integrated and multidimensional strategy for the right to development, a significant enhancement of support for that right from relevant United Nations bodies and a significant increase in the recognition of economic, social and cultural rights as human rights and their integration into the strategies and programmes of international organizations, agencies and financial and developmental institutions. Other aims include the implementation of more effective measures to promote equality, dignity and tolerance, to fight racism and xenophobia, to strengthen the recognition of the human rights of women and children and to protect vulnerable groups, such as minorities, indigenous populations, migrant workers, the disabled and others, taking into account also the outcome of the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance.

22.6 The programme further aims at reinforcing the role of the United Nations as the unique worldwide forum for the discussion and resolution, with the participation of all relevant actors, of human rights matters of international concern, through its support for human rights bodies and organs and its adoption and progressive implementation of an improved treaty monitoring system, which deals with multiple reporting obligations and is based on a comprehensive national approach.

22.7 The programme will also focus on assisting States, at their request, to develop and implement national human rights plans of action to strengthen national structures having an impact on democracy and the rule of law and to establish national institutions to give effect to the right to development and economic, social and cultural rights. Other areas of work that will receive special attention include: effective education and public information programmes; strengthened contribution of non-governmental organizations, national institutions, grass-roots organizations and other relevant elements of civil society in United Nations human rights activities at all levels, according to the legislative mandates in effect regarding those issues; effective human rights field activities and operations; and support for the implementation of a strengthened system of special procedures based on harmonization and rationalization of work.

22.8 The programme will continue to pursue its activities related to gender mainstreaming, including the development of guidelines on gender issues. Gender issues will be incorporated into the work programme through a particular emphasis on gender factors in research and analysis dealing with human rights questions and issues. It will also aim at the full integration of the human rights of women and the girl child into the activities of the United Nations system.

22.9 The resource requirements for the biennium 2002-2003 under this section amount to $41,105,800. Of that amount, $40,604,800 represents the requirements of the Office of the High Commissioner for Human Rights, and $501,000 represents the requirements of the Committee on Missing Persons in Cyprus. The requirements of the Committee are at the maintenance level. The provisions for the Office of the High Commissioner include an increase of $2,038,100 (or 5.2 per cent at 2000-2001 rates). The increase is the result of a range of adjustments in the activities and related resources to be carried out by the Office, as summarized below:

(a) The establishment of 15 new posts (1 P-4, 3 P-3, 3 P-2/1 and 8 General Service) as follows ($1,322,300):

(i) One new P-3 post to strengthen the Office of the High Commissioner in Geneva and one new General Service post to strengthen the New York office;

(ii) One new P-3 and three new General Service posts to strengthen the work in subprogramme 1, particularly in the area of the right to development;

(iii) One new P-2 and two new General Service posts under subprogramme 2 to strengthen the support provided to treaty bodies in respect of State reporting and processing of communications under the complaints procedure;

(iv) Two new P-2 posts under subprogramme 3 to strengthen the thematic teams, particularly with respect to the development of operational methodology or thematic mechanisms;

(v) One new P-4, one new P-3 and two new General Service posts under programme support to strengthen the Administrative Section;

(b) The reclassification of two P-5 posts to the D-1 level ($37,500). One reclassification concerns the post of the Deputy Director of the New York office ($21,700) to reflect the increased responsibility and expanded functions of the incumbent of the post, and the other concerns the post of the Chief of the Administrative Section of the office ($15,800) to strengthen the oversight and administrative functions of that section;

(c) The delayed impact ($668,000) of seven posts approved for 2000-2001;

(d) A slight increase of $10,300 in non-post resources, being the net effect of an overall increase of $992,300 for all objects of expenditure, offset by reductions in consultants and experts ($24,500), contractual services ($6,200) and grants and contributions ($951,300).

22.10 As regards the provision of additional resources to strengthen subprogramme 3, Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities, this issue would be dealt with in the context of the consideration of the report on resource requirements for implementation of the report of the Panel on United Nations Peace Operations (A/55/507 and Add.1), which was postponed until the completion of a related study recommended by the Advisory Committee on Administrative and Budgetary Questions.

22.11 It is estimated that during the biennium, extrabudgetary resources of $62,947,300 from various sources will be utilized to supplement resources from the regular budget for substantive activities such as assistance to victims of torture, protection of indigenous populations, technical cooperation, publication of information materials, conduct of workshops, training courses and seminars and provision of fellowships.

22.12 The activities of the Committee on Missing Persons in Cyprus, established to resolve the situations of such missing persons through the good offices of the Secretary-General, are described in section E below.

22.13 The estimated percentage distribution of resources under this section is as shown in table 22.1.

Table 22.1 **Percentage distribution of resources by component and subprogramme**

Component	*Regular budget*	*Extrabudgetary*
A. Policy-making organs	13.7	-
B. Executive direction and management	13.3	3.1
C. Programme of work		
Subprogramme 1. Right to development, research and analysis	19.5	7.9
Subprogramme 2. Supporting human rights bodies and organs	15 8	42.7
Subprogramme 3. Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities	30.4	43.7
Subtotal C	**65.7**	**94.3**
D. Programme support	6.1	2.6
E. Committee on Missing Persons in Cyprus	1.2	-
Total	**100.0**	**100.0**

Table 22.2 **Resource requirements by component**

(Thousands of United States dollars)

(1) *Regular budget*

Component	*1998-1999 expenditure*	*2000-2001 appropri-ation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
A. Policy-making organs	4 419.5	5 496.9	108.9	1.9	5 605.8	286.9	5 892.7
B. Executive direction and management	5 308.0	4 881.2	597.4	12.2	5 478.6	200.5	5 679.1
C. Programme of work	30 255.4	26 212.0	797.4	3.0	27 009.4	439.1	27 448.5
D. Programme support	1 793.2	1 976.6	534.4	27.0	2 511.0	23.5	2 534.5
E. Committee on Missing Persons in Cyprus	521.0	501.0	-	-	501.0	4.5	505.5
Total	**42 297.1**	**39 067.7**	**2 038.1**	**5.2**	**41 105.8**	**954.5**	**42 060.3**

(2) *Extrabudgetary*

	1998-1999 expenditure	*2000-2001 estimate*	*2002-2003 estimate*
Total	**34 547.2**	**43 319.6**	**62 947.3**
Total (1) and (2)	**76 844.3**	**82 387.3**	**105 007.6**

Table 22.3 **Post requirements**

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003
Professional and above								
USG	1	1	-	-	-	-	1	1
ASG	1	1	-	-	-	-	1	1
D-1/2	4	6	-	-	-	-	4	6
P-1/5	90	95	-	-	25	44	115	139
Subtotal	**96**	**103**	**-**	**-**	**25**	**44**	**121**	**147**
General Service	52	60	-	-	8	17	60	77
Total	**148**	**163**	**-**	**-**	**33**	**61**	**181**	**224**

A. Policy-making organs

Resource requirements (before recosting): $5,605,800

Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories

22.14 The Special Committee was established by the General Assembly in its resolution 2443 (XXIII) of 19 December 1968 to investigate Israeli practices affecting the human rights of the population of the occupied territories. It is composed of three Member States, and meets three times a year in Geneva. Once a year, the Committee undertakes a field mission lasting usually two weeks in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. Before leaving on mission, the Committee meets for one day in Geneva. In addition, members of the Special Committee attend the deliberations of the Fourth (Political and Decolonization) Committee of the General Assembly when the reports of the Special Committee are under consideration.

Commission on Human Rights

22.15 The Commission on Human Rights was established as a functional commission of the Economic and Social Council by Council resolutions 5 (I) of 16 February 1946 and 9 (II) of 21 June 1946. The Commission is currently composed of 53 members elected for a term of three years and meets annually in Geneva for six weeks. The terms of reference of the Commission are set forth in Council resolutions 5 (I), 9 (II) and 1979/36 of 10 May 1979. In its resolution 1990/48 of 25 May 1990, the Council authorized the Commission to meet exceptionally between its regular sessions, provided that the majority of States members of the Commission so agree. Pursuant to Council decision 1993/286 of 28 July 1993, the duration of such special sessions shall, in principle, not exceed three days.

22.16 The Commission has established the following seven working groups:

(a) *Working Group on Situations*. The Working Group on Situations was established by the Commission on Human Rights under the terms of Economic and Social Council resolution 1990/41 of 25 May 1990 and functions within the framework of Council resolution 1503

(XLVIII) of 27 May 1970, as revised by Council resolution 2000/3 of 16 June 2000, to examine situations that appear to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms, and to determine whether or not to refer those situations to the Commission on Human Rights. The Working Group on Situations also has the role of examining the particular situations kept under review by the Commission under the procedure. The Working Group is composed of five members of the Commission appointed in their personal capacity and meets once a year for one week, not less than one month prior to the session of the Commission on Human Rights;

(b) *Working Group on Arbitrary Detention.* The Working Group on Arbitrary Detention was established for a three-year period in 1991 by the Commission on Human Rights in its resolution 1991/42 of 5 March 1991 and approved by the Economic and Social Council in its decision 1991/243 of 31 May 1991. The Working Group is composed of five independent experts with the task of investigating cases of detention imposed arbitrarily or otherwise inconsistently with the relevant international standards set forth in the Universal Declaration of Human Rights or in the relevant international legal instruments accepted by the States concerned. The Working Group's mandate was renewed by the Commission for a further three-year period in 1994 and 1997, and most recently by the Commission in its resolution 2000/36 of 20 April 2000. The Working Group holds three sessions a year (2 of 5 working days and 1 of 8 working days), during which it examines information pertinent to its mandate and adopts decisions on individual cases submitted to it. It also carries out two field missions per year;

(c) *Working Group on Enforced or Involuntary Disappearances.* The General Assembly, in its resolution 33/173 of 20 December 1978, requested the Commission on Human Rights to consider the question of disappeared persons with a view to making appropriate recommendations. The Commission, by its resolution 20 (XXXVI) of 29 February 1980, established the Working Group on Enforced or Involuntary Disappearances, which was subsequently approved by the Economic and Social Council in its decision 1980/128 of 2 May 1980. The Commission has renewed the Group's mandate 10 times, most recently in its resolution 1998/40 of 17 April 1998. The Working Group is composed of five experts acting in their individual capacity. It meets three times a year, once in New York and twice in Geneva. During its sessions, the Working Group reviews, country by country, new and updated cases of disappearances processed by the Secretariat for transmission to the respective Governments, examines government replies and other information received since its previous session and adopts decisions on those questions. It also receives representatives of Governments and non-governmental organizations at their request;

(d) *Open-ended working group on a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment.* This open-ended inter-sessional working group, which meets for two weeks every year, was established by the Commission in its resolution 1992/43 of 3 March 1992 and was recently extended by Commission resolution 2000/35 of 20 April 2000 and Economic and Social Council decision 2000/262 of 28 July 2000. Those resolutions also made it possible to extend the session of the working group to three weeks. The mandate of the working group is expected to be extended for the entire biennium 2002-2003;

(e) *Working Group of the Commission on Human Rights to elaborate a draft declaration in accordance with paragraph 5 of General Assembly resolution 49/214.* This open-ended inter-sessional working group, also known as the Working Group on a draft United Nations declaration on the rights of indigenous peoples, meets for two weeks every year. It was established by the Commission in its resolution 1995/32 of 3 March 1995 and was most

recently extended by Commission resolution 2000/57 of 25 April 2000 and Council decision 2000/272 of 28 July 2000. The mandate of the Working Group is expected to be extended for the entire biennium 2002-2003;

(f) *Open-ended working group established to elaborate policy guidelines on structural adjustment programmes and economic, social and cultural rights.* This open-ended inter-sessional working group, also known as the Working Group on Structural Adjustment, meets for one week every year. It was established by the Commission in its decision 1996/103 of 11 April 1996 and by the Council in its decision 1996/289 of 24 July 1996. The mandate of the Working Group was recently extended by Commission decision 2000/109 of 26 April 2000 and Council decision 2000/221 of 16 June 2000. The mandate of the Working Group is expected to be extended for the entire biennium 2002-2003;

(g) *Open-ended working group established to monitor and review progress made in the promotion and implementation of the right to development.* This open-ended working group, also known as the Working Group on the Right to Development (which replaced the earlier intergovernmental working group of experts entrusted to elaborate a strategy for the implementation and promotion of the right to development), was established by the Commission in its resolution 1998/72 of 22 April 1998 and the Council in its decision 1998/269 of 30 July 1998. The mandate of the Working Group was recently extended by Commission decision 2000/5 of 13 April 2000 and Council decision 2000/246 of 28 July 2000. It is expected that the mandate of the Working Group will be extended for the entire biennium 2002-2003.

Subcommission on the Promotion and Protection of Human Rights

22.17 The Subcommission on the Promotion and Protection of Human Rights, formerly called the Subcommission on Prevention of Discrimination and Protection of Minorities, is the main subsidiary body of the Commission on Human Rights. It was established by the Commission at its first session, in 1947, under the authority of the Economic and Social Council (resolution 9 (II) of 21 June 1946). Its functions were set out by the Commission at its first and fifth sessions (see E/259 and E/1371) and in its resolution 17 (XXXVII) of 10 March 1981. The Council, in its decision 1999/256 of 27 July 1999, approved the recommendation of the Commission to change the name of the Subcommission. The Subcommission is currently composed of 26 experts acting in their personal capacity, elected by the Commission with due regard for equitable geographical representation for a term of four years. The Subcommission holds an annual three-week session at Geneva.

22.18 The Subcommission has established the following four working groups:

(a) *Working Group on Communications.* The Working Group on Communications was established by the Subcommission in its resolution 2 (XXIV) under the authority of the Council (resolution 1503 (XLVIII)), as revised by the Council in its resolution 2000/3 of 16 June 2000, to examine the communications received under Council resolution 728 F (XXVIII) with a view to bringing to the attention of the Working Group on Situations any particular situations that appeared to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group, consisting of five members of the Subcommission, meets once a year for two weeks immediately after the annual session of the Subcommission;

(b) *Working Group on Contemporary Forms of Slavery.* The Working Group on Contemporary Forms of Slavery was established pursuant to Subcommission resolution 11 (XXVII) and Economic and Social Council decision 16 (LVI) of 17 May 1974 to review developments in

the field of slavery and the slave trade in all their practices and manifestations, including the slavery-like practices of apartheid and colonialism, the trafficking in persons and the exploitation of the prostitution of others as defined in slavery conventions. The Working Group, consisting of five members of the Subcommission, meets once a year in Geneva for eight working days;

(c) *Working Group on Indigenous Populations*. The Working Group on Indigenous Populations was established pursuant to Economic and Social Council resolution 1982/34 of 7 May 1982 to review developments pertaining to the promotion and protection of the human rights and fundamental freedoms of indigenous populations and to give special attention to the evolution of new standards concerning the rights of indigenous populations. Its terms of reference are contained in Subcommission resolution 2 (XXIV). The Working Group, consisting of five members of the Subcommission, meets annually in Geneva for a period of one week immediately prior to the sessions of the Subcommission;

(d) *Working Group on Minorities*. The Working Group on Minorities, established pursuant to Council resolution 1995/31 of 25 July 1995, initially for a three-year period, meets each year for five working days in order to promote the rights of persons belonging to national or ethnic, religious and linguistic minorities, as set out in the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities. The Working Group's mandate was extended by the Commission in its resolution 2000/52 of 25 April 2000 and Council decision 2000/269 of 28 July 2000. The Working Group consists of five members of the Subcommission.

Committee on Economic, Social and Cultural Rights

22.19 The Committee on Economic, Social and Cultural Rights, established by the Economic and Social Council in its resolution 1985/17 of 28 May 1985, is composed of 18 experts, acting in their personal capacity, who are nominated by the States parties to the International Covenant on Economic, Social and Cultural Rights and elected by the Council for a term of four years. Its rules of procedure, as well as the meetings of its working group, were approved by the Council in its decision 1990/251 of 21 May 1990. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 142 States parties and making general recommendations to the Council. Normally the Committee meets twice a year for three weeks, and a pre-sessional working group composed of five members meets for one week immediately after each session of the Committee to prepare the organization of the following session. By Council decision 1999/287 of 30 July 1999, the Committee was authorized to hold two additional three-week sessions during the biennium 2000-2001, as well as the related meetings of the pre-sessional working group. It is expected that the mandate will continue for the biennium 2002-2003.

Human Rights Committee

22.20 The Human Rights Committee, established in accordance with article 28 of the International Covenant on Civil and Political Rights (General Assembly resolution 2200 (XXI), annex), is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Covenant for a term of four years. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 144 States parties and receives individual communications concerning violations of the Covenant by States parties that have adhered to the Optional Protocol to the Covenant (95 States). The Committee is also competent to examine inter-State communications with respect to 46 States parties that have made a declaration pursuant to article 41 of the Covenant. The Committee meets three times a year for

three weeks, once in New York and twice in Geneva, each of which is preceded by meetings of two working groups of five members each for one week.

Committee on the Elimination of Racial Discrimination

22.21 The Committee on the Elimination of Racial Discrimination was established in accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination (General Assembly resolution 2106 A (XX), annex). The Committee is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 14 of the Convention. The Committee currently meets twice a year in Geneva for three weeks.

Committee against Torture

22.22 The Committee against Torture, established in accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (General Assembly resolution 39/46, annex), is composed of 10 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 22 of the Convention. The Committee is also empowered to conduct inquiries in States parties that have accepted the procedure under article 20 of the Convention. In the past, the Committee met in Geneva twice a year for two weeks. In 1998, the Committee on Conferences authorized a one-week extension of the spring session on an ad hoc basis. By its resolution 53/139 of 9 December 1998, the General Assembly authorized the Secretary-General to extend the spring sessions of the Committee by one additional week starting in 1999 because of the increase in the number of ratifications and, therefore, the number of country reports submitted annually. Accordingly, in the biennium 2002-2003, the Committee will hold two annual sessions of three and two weeks respectively.

Committee on the Rights of the Child

22.23 The Committee on the Rights of the Child was established in accordance with article 43 of the Convention of the Rights of the Child (General Assembly resolution 44/25, annex). Initially the Committee was composed of 10 experts acting in their personal capacity, nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties in close cooperation with UNICEF, the specialized agencies and other competent United Nations organs and bodies. The Committee meets in Geneva three times a year for three weeks. A pre-sessional working group of the whole meets for one week immediately after each session to prepare the organization of the next session. The enlargement of the membership of the Committee from 10 to 18 is expected to occur as soon as the amendment to article 43 of the Convention, approved unanimously by the Conference of States Parties in December 1995 and subsequently endorsed by the General Assembly in its resolution 50/155 of 21 December 1995, is accepted in writing by two thirds of the States parties.

Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

22.24 The International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, endorsed by the General Assembly in its resolution 45/158 of 18 December 1990, has not yet entered into force. To date, it has been ratified or acceded to by 14 States; ratification by 20 States parties is required for the Convention to enter into force. Should the Convention enter into force before or during the biennium 2002-2003, the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families would be established in accordance with article 72 of the Convention. The Committee would be composed of 10 experts (14 after the entry into force of the Convention for 45 States parties), acting in their personal capacity, who would be nominated and elected by the States parties to the implementation of the Convention for a term of four years. The Committee would monitor the Convention by examining periodic reports submitted by States parties and individual communications concerning violations of the Convention by States parties that had accepted the optional procedure under article 77 of the Convention.

Meetings of persons chairing the human rights treaty bodies

22.25 Meetings of persons chairing the human rights treaty bodies are convened annually pursuant to General Assembly resolution 49/178 of 23 December 1994. They are attended by the chairpersons or representatives of the Human Rights Committee, the Committee on Economic, Social and Cultural Rights, the Committee on the Elimination of Racial Discrimination, the Committee on the Elimination of Discrimination against Women, the Committee against Torture and the Committee on the Rights of the Child. The purpose of the meetings is to review matters relating to the implementation of the principal international human rights treaties and their monitoring mechanisms.

Permanent Forum on Indigenous Issues

22.26 The Permanent Forum on Indigenous Issues, established by the Economic and Social Council in its resolution 2000/22 of 28 July 2000, is composed of 16 members, 8 of whom are nominated by Governments and elected by the Council and 8 of whom are appointed by the President of the Council following formal consultation with the Bureau and the regional groups. All members serve in their personal capacity as individual experts for a period of three years, with the possibility of re-election or reappointment for one additional period. The Permanent Forum is an advisory body with a mandate to discuss indigenous issues within the mandate of the Council. The rules of procedure established for subsidiary organs of the Council apply unless otherwise decided by the Council. The Forum holds annual sessions of 10 working days at the United Nations Office at Geneva, at United Nations Headquarters or at such other place as the Forum may decide in accordance with the financial rules and regulations of the United Nations.

22.27 In the same resolution the Council also decided that it would review, without prejudging any outcome, all existing mechanisms, procedures and programmes within the United Nations concerning indigenous issues, including the Working Group on Indigenous Populations, with a view to rationalizing activities, avoiding duplication and overlap and promoting effectiveness.

Table 22.4 **Summary of resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2000-2001*	*2002-2003 (before recosting)*	*2000-2001*	*2002-2003*
Regular budget				
Non-post	5 496.9	5 605.8	-	-
Total	**5 496.9**	**5 605.8**	**-**	**-**

22.28 The non-post resources totalling $5,605,800, reflecting an increase of $108,900, provide mostly for general temporary assistance and overtime requirements in relation to the servicing of the Commission and the Subcommission, the travel of representatives and staff to attend meetings and carry out field missions, honoraria, consultants, general operating expenses and supplies and materials in connection with the field missions. The increase of $108,900 is due to additional requirements of $202,900 relating to the travel of members of the Permanent Forum on Indigenous Issues, offset by the reduction of $94,000 owing to adjustments made to various objects and expenditures, taking into account patterns of expenditure.

B. Executive direction and management

Resource requirements (before recosting): $5,478,600

22.29 Executive direction and management consists of the Office of the United Nations High Commissioner for Human Rights at Geneva and the New York office.

22.30 In accordance with General Assembly resolution 48/141 of 20 December 1993 and subsequent decisions of policy-making organs, the High Commissioner is the United Nations official with principal responsibility for United Nations human rights activities under the direction and authority of the Secretary-General. The High Commissioner advises the Secretary-General on the policies of the United Nations in the area of human rights and is responsible for coordinating human rights activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the United Nations machinery in the area of human rights with a view to improving its efficiency and effectiveness.

22.31 The Office of the High Commissioner provides overall executive direction, management, policy guidance and leadership for the implementation of the United Nations human rights programme, as described in programme 19 of the medium-term plan for the period 2002-2005 (A/55/6/Rev.1). To this end, it ensures substantive servicing of the Commission on Human Rights, its subsidiary organs and the bodies established under human rights treaties; addresses situations of international concern identified by the Commission on Human Rights and other pertinent United Nations organs; identifies obstacles to the full realization of all human rights and makes policy recommendations; researches and analyses developments, formulates policy and develops operational programmes in the area of human rights; assists in the development of policies and initiatives for system-wide coordination of human rights matters; and establishes and maintains contacts with Governments, in particular those of the States members of the Commission on Human Rights and related legislative bodies, for the purpose of protecting and promoting human rights.

22.32 The New York office represents the High Commissioner at United Nations Headquarters, at meetings of policy-making organs, at interdepartmental and inter-agency meetings and at meetings with non-governmental organizations and the media. It provides policy advice and

recommendations on substantive matters to the High Commissioner; supplies information and advice on human rights and provides substantive support on human rights issues to the General Assembly, the Economic and Social Council and other intergovernmental bodies; provides materials and information to the permanent missions, United Nations departments and offices, agencies and programmes, non-governmental organizations and the media regarding the human rights programme; and provides support to special rapporteurs and representatives and to meetings of the human rights bodies and organs in New York.

Table 22.5 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2000-2001*	*2002-2003 (before recosting)*	*2000-2001*	*2002-2003*
Regular budget				
Post	4 424.0	4 727.2	23	25
Non-post	457.2	751.4	-	-
Total	**4 881.2**	**5 478.6**	**23**	**25**
Extrabudgetary	260.0	1 944.0	2	3

22.33 The amount of $5,478,600, reflecting an increase of $597,400, provides for: (a) the continuation of 23 posts in the Office of the High Commissioner (1 Under-Secretary-General, 1 Assistant Secretary-General, 3 P-5, 2 P-4 and 8 General Service (Other level) posts) and in the New York office (1 D-2, 1 P-5, 2 P-4, 1 P-3, 1 General Service (Principal level) and 2 General Service (Other level) posts); (b) the delayed impact of one P-4 post established in the biennium 2000-2001; (c) the reclassification of the post of the Deputy Director in the New York office from the P-5 to the D-1 level; (d) the establishment of one new P-3 post in the Office of the High Commissioner in Geneva and one General Service post in the New York office; and (e) an overall increase in non-post requirements, in particular overtime, travel of staff and general operating expenses, to enable the Office of the High Commissioner and the New York office to carry out the activities described above. The reclassification of the post of the Deputy Director in the New York office strengthens the effectiveness of the policy role of the Deputy Director in terms of providing policy input into the work of the four executive committees and their task forces, as well as within the context of increasing coordination activities between OHCHR and Headquarters-based United Nations departments, funds and programmes. The new P-3 post is required to ensure constant coordination of work between the Office of the High Commissioner, branches and field operations. The new General Service post in the New York office is required to assist the Director, the High Commissioner and the Deputy High Commissioner when they are in New York, as well as visiting rapporteurs, representatives and independent experts. The increase under non-post resources relates to additional requirements for the High Commissioner and the Deputy High Commissioner for operational expenses during field missions and for the operations of the New York office.

C. Programme of work

Table 22.6 **Resource requirements by subprogramme**

Subprogramme	Resources (thousands of United States dollars) 2000-2001	Resources (thousands of United States dollars) 2002-2003 (before recosting)	Posts 2000-2001	Posts 2002-2003
Regular budget				
1. Right to development, research and analysis	6 821.9	8 008.3	36	40
2. Supporting human rights bodies and organs	6 126.4	6 502.4	36	39
3. Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities	13 263.7	12 498.7	47	49
Total	**26 212.0**	**27 009.4**	**119**	**128**
Extrabudgetary	42 381.6	59 389.5	27	49

Subprogramme 1
Right to development, research and analysis

Resource requirements (before recosting): $8,008,300

22.34 The subprogramme is under the responsibility of the Research and Right to Development Branch. The programme of work has been formulated by drawing upon subprogramme 1 of programme 19 of the medium-term plan for the period 2002-2005.

Table 22.7 **Objectives for the biennium, expected accomplishments and measurements of achievement**

Objective 1: To promote and protect the right to development. In this regard, the objective will be to develop an integrated and multidimensional strategy for the implementation, coordination and promotion of the right to development in accordance with the Declaration on the Right to Development (General Assembly resolution 41/128, annex) and subsequent mandates and the Vienna Declaration and Programme of Action, adopted by the World Conference on Human Rights in June 1993, aimed at facilitating action to be taken by relevant bodies of the United Nations system, including treaty bodies, international development and financial institutions and non-governmental organizations, for the implementation of the right to development as an integral part of fundamental human rights, ensuring the realization of the right to development across the human rights programme and by specialized agencies and United Nations treaty bodies; to promote national implementation of the right to development through coordination with State-appointed officials; to identify obstacles at the national and international levels; and to promote awareness about the content and importance of the right to development, including through informational and educational activities.

Objective 2: With regard to research and analysis, to strengthen respect for human rights by increasing knowledge, awareness and understanding of human rights issues through data collection, research and analysis. This objective will be pursued within the framework of the indivisibility, interdependence and interrelatedness of all human rights and will be aimed at facilitating the implementation of standards, the work of treaty bodies, special rapporteurs and other bodies and the preparation of new standards; ensuring the recognition at the national and international levels of economic, social and cultural rights; promoting democracy and

strengthening national human rights institutions and procedures for the rule of law; contributing to the elimination of racism, racial discrimination, xenophobia and new forms of discrimination; and strengthening the recognition of the human rights of women and children and the protection of vulnerable groups such as minorities, migrant workers and indigenous people.

Expected accomplishments	*Measurements of achievement*
(a) Wider integration and/or inclusion of the promotion and protection of the right to development, in particular across the human rights programme and the relevant programmes of work of United Nations departments and/or offices and specialized agencies and of major international organizations and forums related to this issue.	(a) (i) The extent to which the right to development has been included in the work programmes of the departments and/or offices of the United Nations, the specialized agencies and other relevant intergovernmental organizations, and compiled examples of concrete steps in this regard; (ii) The extent to which the mandates related to the right to development, given to the Secretariat in resolutions and decisions of the General Assembly, the Economic and Social Council and the Commission on Human Rights, have been fulfilled; (iii) The extent to which the holding of seminars and workshops organized by OHCHR, in accordance with relevant resolutions and decisions adopted by the Assembly, the Council and the Commission, or in cooperation with OHCHR, contribute to the promotion and protection of the right to development; (iv) The extent to which the activities of OHCHR contribute to increasing knowledge, awareness and understanding in order to advance the full realization of the right to development, in accordance with the Declaration on the Right to Development.
(b) Major strengthening of coordination for human rights across the United Nations system, leading to a comprehensive and integrated approach to the promotion and protection of human rights based on the contribution of each of the United Nations organs, bodies and specialized agencies whose activities deal with human rights and also based on improved inter-agency cooperation and coordination.	(b) An increased number of actions initiated or implemented to strengthen coordination for human rights across the United Nations system.

Expected accomplishments	*Measurements of achievement*
(c) Enhanced awareness, knowledge and understanding of all human rights, including the right to development.	(c) The extent to which the activities of OHCHR, including seminars, workshops, web site development and publications, contribute to increasing knowledge, awareness and understanding in order to advance the full realization of the right to development, in accordance with the Declaration on the Right to Development.
(d) Strengthened efforts that contribute to the elimination of racism, racial discrimination, xenophobia and related intolerance.	(d) (i) The extent to which the elimination of racism, racial discrimination, xenophobia and related intolerance have been included in the work programmes of the departments and offices of the United Nations, specialized agencies and other relevant intergovernmental organizations, and compiled examples of concrete steps in this regard; (ii) The extent to which the mandates related to eliminating racism, racial discrimination, xenophobia and related intolerance, given to the Secretariat in resolutions and decisions of the Assembly, the Council and the Commission, have been fulfilled; (iii) The extent to which the activities of OHCHR contribute to strengthening efforts to eliminate racism, racial discrimination, xenophobia and related intolerance.
(e) Wider recognition of the rights of women, children, persons belonging to minorities, migrant workers, indigenous people and persons with disabilities, and strengthening the protection of vulnerable groups.	(e) (i) The extent to which the rights of women, children, persons belonging to minorities, migrant workers, indigenous people and persons with disabilities have been included in the work programmes of the departments and offices of the United Nations, specialized agencies and other relevant intergovernmental organizations, and compiled examples of concrete steps in this regard;

Expected accomplishments	*Measurements of achievement*
	(ii) The extent to which the mandates of the Secretariat with respect to the rights of women, children, persons belonging to minorities, migrant workers, indigenous people and persons with disabilities, as contained in resolutions and decisions of the Assembly, the Council and the Commission, have been fulfilled;
	(iii) The extent to which the activities of OHCHR contribute to increasing knowledge, awareness and understanding in order to advance the full realization of the right to development, in accordance with the Declaration on the Right to Development, with respect to the rights of women, children, persons belonging to minorities, migrant workers, indigenous people and persons with disabilities.

External factors

22.35 Significant external factors that may affect the achievement of the expected accomplishments are:

(a) Actions taken by Member States of the General Assembly, the Economic and Social Council and the Commission on Human Rights;

(b) The degree of cooperation and coordination with United Nations offices, programmes, funds and specialized agencies in integrating human rights into their programmes and activities.

Outputs

22.36 During the biennium 2002-2003, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies

(i) General Assembly: Parliamentary documentation. Reports on: the status of the Convention on the Prevention and Punishment of the Crime of Genocide, submitted in accordance with resolution 260 A (III) (2); the activities undertaken with the resources of the Fund for Indigenous Populations (1); the implementation of the programme of activities for the International Decade of the World's Indigenous People (2); human rights and terrorism (1); the effective promotion of the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities (1); globalization and its impact on the full enjoyment of all human rights (2); human rights and cultural diversity (2); strengthening United Nations action in the field of human rights through the promotion of international cooperation and the importance of non-selectivity, impartiality and objectivity (2); the implementation of measures, recommendations and activities relating to the first United Nations Decade for the Eradication of Poverty (2); traditional practices affecting the health of women and girls (1); the universal realization of the right of peoples to self-determination (2); and the Secretary-General's submission of proposals that would assist in the full

implementation of the Programme of Action of the Third Decade to Combat Racism and Racial Discrimination (1);

(ii) Economic and Social Council

a. Substantive servicing of meetings of the Permanent Forum on Indigenous Issues (40);

b. Parliamentary documentation: detailed reports on all activities of United Nations bodies and the specialized agencies for the Third Decade to Combat Racism and Racial Discrimination (2); reports of the Permanent Forum on Indigenous Issues (2); and reports on the Programme of Action for the Third Decade to Combat Racism and Racial Discrimination (2);

(iii) Commission on Human Rights

a. Substantive servicing of meetings: plenary meetings (60) and meetings of: the Working Group on Structural Adjustment (20); the Working Group on the Right to Development (20); and the Working Group on a draft United Nations declaration on the rights of indigenous peoples (20);

b. Parliamentary documentation: reports of: the independent expert on structural adjustment policies and foreign debt (2); the independent expert on the right to development (2); the Working Group on a draft United Nations declaration on the rights of indigenous peoples (2); the Working Group on the Right to Development (2); the independent expert on human rights and extreme poverty (2); the Special Rapporteur on the right to education (2); the Special Rapporteur on adequate housing (2); the Special Rapporteur on the adverse effects of the illicit movement and dumping of toxic and dangerous products and wastes on the enjoyment of human rights (2); and the Special Rapporteur on the right to food (2); and reports on: fundamental standards of humanity (2); children and juveniles in detention (1); conscientious objection to military service (1); forensic science (1); human rights and bioethics (1); human rights and extreme poverty (2); racism and racial discrimination (6); the death penalty (2); the integration of the human rights of women throughout the United Nations system (2); the rights of persons belonging to national or ethnic, religious and linguistic minorities (2); the security of United Nations staff members (1); the traffic in women and girls (2); unilateral coercive measures (2); and violence against women migrant workers (2);

(iv) Subcommission on the Promotion and Protection of Human Rights

a. Substantive servicing of meetings: plenary meetings (60) and meetings of its working groups as follows: the sessional working group on the administration of justice (6); the sessional working group on the working methods and activities of transnational corporations (6); the Working Group on contemporary forms of slavery (20); and the Working Group on Minorities (20);

b. Parliamentary documentation: reports of: the Special Rapporteur on globalization and its impact on the full enjoyment of all human rights (2); the Special Rapporteur on harmful traditional practices (2); the Special Rapporteur on human rights and human responsibilities (2); the Special Rapporteur on reservations to human rights treaties (1); the Special Rapporteur on systematic rape, sexual slavery and slavery-like practices during armed conflict, including internal armed conflict (2); the Special Rapporteur on terrorism and human rights (1); the Special Rapporteur on the concept and practice of affirmative action (2); the Special

Rapporteur on the human rights problems and protections of the Roma (2); the Special Rapporteur on the promotion of the realization of the right to drinking water and sanitation (2); the Special Rapporteur on the rights of non-citizens (2); the Working Group on Indigenous Populations (2); the sessional working group on the administration of justice (2); the Working Group on Contemporary Forms of Slavery (2); and the Working Group on Minorities (2); and reports on: the Programme of Action for the Prevention of Traffic in Persons and the Exploitation of the Prostitution of Others (1); and working methods and activities of transnational corporations (1);

(v) Other services: assistance to special rapporteurs, special representatives and independent experts of the Commission on Human Rights and the Subcommission on the Promotion and Protection of Human Rights. The assistance consists of collecting and analysing information; preparing background papers; assisting in the preparation of reports; and coordinating with other parts of the United Nations system for the implementation of the mandates;

(b) Other substantive activities (RB/XB)

(i) Recurrent publications: compilations of international instruments (2); CD-ROM updates of human rights documents (4); fact-sheet series publications (16); professional training series publications (9); study prepared in the framework of the international years and other occasions (1); studies prepared in the framework of the United Nations human rights decades (3); human rights training manuals (2); *United Nations Action in the Field of Human Rights*; and human rights quarterly bulletins;

(ii) Non-recurrent publications: reports on international seminars (4);

(iii) Technical material: maintenance and enhancement of the web site of the Office of the United Nations High Commissioner for Human Rights, including updating and expanding the English, French and Spanish versions; feasibility studies on Arabic, Chinese and Russian versions; development, maintenance, updating and enhancement of the Human Rights Information Computerized Analysis Environment (HURICANE) and its component databases; management of the human rights information desk and dissemination of human rights documents and materials; and maintenance and upgrading of OHCHR information systems;

(iv) Seminars for outside users: seminars organized by the Secretariat (18);

(c) International cooperation, and inter-agency coordination and liaison (RB/XB). In order to integrate human rights into the programme of work of the United Nations system, the subprogramme will develop partnerships and cooperate with other United Nations departments, agencies and programmes, including the Department of Political Affairs, the Department of Peacekeeping Operations, the Office for the Coordination of Humanitarian Affairs, the Department of Public Information, the Division for the Advancement of Women, UNICEF, UNDP, UNFPA, WFP, UNHCR, INSTRAW, UNAIDS, FAO, UNESCO, WHO, the World Bank and IFAD, and with organizations external to the United Nations, including the Organization for Security and Cooperation in Europe, the International Committee of the Red Cross, the Organization of the Islamic Conference, the Organization of African Unity, the Organization of American States and the European Union;

(d) Technical cooperation (RB/XB). Preparation for and implementation of the Indigenous Fellowship Programme.

Table 22.8 **Summary of resource requirements**

Category	Resources (thousands of United States dollars) 2000-2001	Resources (thousands of United States dollars) 2002-2003 (before recosting)	Posts 2000-2001	Posts 2002-2003
Regular budget				
Post	5 840.1	6 490.2	36	40
Non-post	981.8	1 518.3	-	-
Total	**6 821.9**	**8 008.3**	**36**	**40**
Extrabudgetary	941.5	4 946.6	9	12

22.37 The amount of $8,008,300, reflecting an increase of $1,186,400, provides for: (a) the continuation of 22 Professional posts and 14 General Service posts; (b) the delayed impact of three Professional posts (1 P-5, 1 P-4 and 1 P-3) established in the biennium 2000-2001; (c) the establishment of four posts (1 P-3 and 2 General Service (Other level) to strengthen capacity in the area of the right to development and 1 General Service (Other level) to meet the increasing demands of users of the information network); and (d) an increase in non-post resources to strengthen the Centre's capacity to carry out activities related to Economic and Social Council mandates supported under this subprogramme, to prepare draft studies in volumes II and IV of Supplement No. 7 to the *Repertory of Practice of the United Nations Organs* and to strengthen its online information services. The increase in non-post resources reflects the net effect of new requirements of $696,500 and the discontinuance of the non-recurrent appropriation of $160,000 in the biennium 2000-2001 for the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance.

Subprogramme 2
Supporting human rights bodies and organs

Resource requirements (before recosting): $6,502,400

22.38 The subprogramme is under the responsibility of the Support Services Branch. The programme of work has been formulated by drawing upon subprogramme 2 of programme 19 of the medium-term plan for the period 2002-2005.

Table 22.9 **Objectives for the biennium, expected accomplishments and measurements of achievement**

Objective: To support the United Nations human rights bodies and organs and to facilitate their deliberations by ensuring and enhancing their effective functioning; to contribute to increasing the knowledge, expanding the awareness and promoting the importance of all international human rights treaties; to improve existing procedures through rationalization and streamlining and the coordination of the participation of Governments, experts, specialized agencies, other international organizations, national institutions and non-governmental organizations in their work; and to ensure the analytical capacity of human rights treaty bodies for the review of State party reports under international treaties and for the processing of communications.

Expected accomplishments	*Measurements of achievement*
(a) Timely delivery of required and appropriate support to intergovernmental bodies, expert bodies and treaty bodies in order to contribute to reducing the backlog in the consideration by the reviewing mechanisms of the States parties' reports.	(a) (i) Timely availability of documentation and prompt provision of other conference-related services; (ii) A reduction in the time lag between the submission of a State party's report and its examination by the relevant treaty body; (iii) Smooth running of sessions as a result of the substantive advice provided by the Secretariat to the organs concerned; (iv) Satisfaction expressed by participants in meetings organized and by users with the quality of services provided by the Secretariat;
(b) The timely delivery of required and appropriate support to intergovernmental bodies, expert bodies and treaty bodies in order to contribute to reducing the backlog in the consideration by the reviewing mechanisms of complaints.	(b) A reduction in the time lag between the submission of a complaint and its review, as appropriate, by the relevant mechanism.
(c) An increased degree of awareness by the boards of trustees of voluntary funds of issues relating both to their mandates and to the activities of other United Nations organs.	(c) That the recommendations made by the boards of trustees for the approval of the Secretary-General are in accordance with United Nations guidelines.
(d) Increased awareness of NGOs about the procedures of the voluntary funds, as a result of wide dissemination of information and application forms on the activities of the funds and their boards of trustees.	(d) An increase in the number of grants provided to NGOs that effectively assist victims and communities.

Expected accomplishments	*Measurements of achievement*
(e) Improvement of the selection and monitoring procedures for projects providing grants to NGOs, including the development of ways and means to be able to consider an increasing number of applications for grants as well as dealing with the ongoing projects and grants financed by the voluntary funds.	(e) An increase in the number of grants provided to NGOs that effectively assist victims and communities.
(f) Continuing contacts with donors on fund-raising and reporting.	(f) Satisfaction of donors with the use of their contributions and an increase in the number of new donors.
(g) Timely provision of drafts and documentation to the treaty bodies.	(g) (i) The availability of the required and/or requested pre-sessional drafts and documentation in all official languages; (ii) The availability of the first draft of sessional documents to allow their proper consideration and adoption within the session.

External factors

22.39 Significant external factors that may affect the achievement of the expected accomplishments are:

(a) An increase in the number of requests for grants received from NGOs;

(b) The cooperation of other United Nations bodies and organs and external parties;

(c) Decisions of States parties and treaty-mandated bodies.

Outputs

22.40 During the biennium 2002-2003, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies

(i) General Assembly: Parliamentary documentation. Reports of: the Commission on Human Rights (through the Economic and Social Council) (2); the Subcommission on the Promotion and the Protection of Human Rights (2); the Committee on the Rights of the Child (1); the Committee against Torture (2); the Committee on the Elimination of Racial Discrimination (2); the Human Rights Committee (2); and the meetings of persons chairing the human rights treaty bodies (2); and reports on: the financial situation of the Committee on the Elimination of Racial Discrimination (2); the status of the International Convention on the Elimination of All Forms of Racial Discrimination (2); the status of the United Nations Voluntary Fund for Indigenous Populations (2); the United Nations Voluntary Fund for Victims of Torture (2); and the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery (2);

(ii) Economic and Social Council: Parliamentary documentation. Reports on the election of nine members of the Committee on Economic, Social and Cultural Rights (1) and of the Committee on Economic, Social and Cultural Rights (2);

(iii) Commission on Human Rights

a. Substantive servicing of meetings. Plenary meetings (20) and post-session meetings of the Bureau of the Commission (24); meetings of the open-ended working groups on the right to development (20) and on a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (40);

b. Parliamentary documentation. Reports of: the Subcommission to the Commission on Human Rights (2); the Working Group on Communications (2); and the Working Group on Situations (2); and reports on: confidential lists of communications concerning human rights (2); the effective implementation of international instruments on human rights, including reporting obligations under international instruments on human rights (2); the status of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (2); the status of the Convention on the Rights of the Child (2); and the status of the International Covenants on Human Rights (2);

(iv) Subcommission on the Promotion and Protection of Human Rights

a. Substantive servicing of meetings. Plenary meetings (40); meetings of: the Working Group on Communications (40); the Working Group on Minorities (20); the Working Group on Contemporary Forms of Slavery (20); the Working Group on Indigenous Populations (20); and the sessional working group on the administration of justice (20); intersessional meetings of the advisory group of the United Nations Voluntary Fund for the International Decade of the World's Indigenous Peoples (8); and meetings of the Advisory Group of the United Nations Voluntary Fund for the International Decade of the World's Indigenous Peoples (24);

b. Parliamentary documentation. Documents and reports on the United Nations Voluntary Fund for the International Decade of the World's Indigenous People (2);

(v) Committee on Economic, Social and Cultural Rights

a. Substantive servicing of meetings. Plenary meetings (120); and meetings of its pre-sessional working group (40);

b. Parliamentary documentation. General comments (5); lists of issues relating to country reports (36); concluding observations (36); and reports on the status of ratification of the Covenant and on the status of submission of reports by States parties (2);

(vi) Committee against Torture

a. Substantive servicing of meetings (100);

b. Parliamentary documentation. Concluding observations on State reports (46); confidential reports relating to the inquiry procedure under article 20 of the Convention (16); reports on individual communications under article 22 of the Convention (60); reports on the results of inquiries into the alleged systematic practice of torture in States parties (4); and results of the inquiries into the alleged systematic practice of torture in States parties;

(vii) Committee on the Elimination of Racial Discrimination

a. Substantive servicing of meetings (120);

b. Parliamentary documentation. Concluding observations on State reports (130) and reports relating to individual communications under article 14 of the Convention (40);

(viii) Committee on the Rights of the Child

a. Substantive servicing of meetings. Plenary meetings (180) and meetings of the pre-sessional working group (60);

b. Parliamentary documentation. Concluding observations on State reports (60); country analyses for the Committee on the Rights of the Child (60); lists of issues relating to country reports (60); follow-up reports on concluding observations of the Committee (2); and surveys of technical assistance activities related to the concluding observations of the Committee (6);

(ix) Human Rights Committee

a. Substantive servicing of meetings. Plenary meetings (180) and meetings of the pre-sessional working group (60);

b. Parliamentary documentation. Concluding observations on State reports (40); country analyses for the Human Rights Committee (35); general comment (1); individual communications under the first Optional Protocol to the International Covenant on Civil and Political Rights: Decisions or Views (120); lists of issues relating to country reports (40); and reports on the status of ratification of the Covenant and the first and second Optional Protocols and on the status of declarations under article 41 (2);

(x) Meeting of States Parties to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment

a. Substantive servicing of meetings (2);

b. Parliamentary documentation. Document comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly (1); and reports of the Secretary-General for consideration by States parties (2);

(xi) Meeting of States Parties to the Convention on the Rights of the Child

a. Substantive servicing of meetings (2);

b. Parliamentary documentation. Documents comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly (2); and reports of the Secretary-General for consideration by States parties (4);

(xii) Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination

a. Substantive servicing of meetings (2);

b. Parliamentary documentation. Document comprising resolutions and recommendations of States parties to the relevant Committee and/or to the General Assembly (1); and reports of the Secretary-General for consideration by States parties (2);

(xiii) Meeting of States Parties to the International Covenant on Civil and Political Rights

a. Substantive servicing of meetings (2);

b. Parliamentary documentation. Reports of the Secretary-General for consideration by States parties (2);

(xiv) Meetings of Chairpersons of human rights treaty bodies. Substantive servicing of meetings (20);

(xv) Ad hoc expert groups. Ten ad hoc expert groups on: communications; contemporary forms of slavery; a draft protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; a draft United Nations declaration on the rights of indigenous peoples; indigenous populations; minorities; monitoring and reviewing progress made in the promotion and implementation of the right to development; policy guidelines on structural adjustment programmes and economic, social and cultural rights; situations; and the administration of justice and the question of compensation;

(b) Other substantive activities

(i) Recurrent publications: *Human Rights Committee Selected Decisions under the Optional Protocol*, vols. 3 and 4 (2); official records of the Human Rights Commission (9); volumes of *A Compilation of International Instruments* (2); and volumes of *Official Records of the Human Rights Committee* for 1994-1995 and 1996-1997 (4);

(ii) Booklets, fact sheets, wallcharts and information kits: informational brochures concerning activities of the Committee on the Rights of the Child (2);

(iii) Assistance to the independent expert under the confidential procedure (resolution 1503);

(iv) Briefings of member States and United Nations entities on procedural issues relating to the Commission on Human Rights and the Subcommission on the Promotion and Protection of Human Rights and their working groups; follow-up to Human Rights Committee decisions under the Optional Protocols to the International Covenant on Civil and Political Rights and the Convention on the Rights of the Child; follow-up to individual complaints at the country level in accordance with Economic and Social Council resolution 1503 (XLVIII); and human rights treaty monitoring mechanisms;

(c) International cooperation and inter-agency coordination and liaison (RB/XB). Participation in international, regional or national meetings and conferences relating to the implementation of the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the International Convention on the Elimination of All Forms of Racial Discrimination, the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment and the Convention on the Rights of the Child; consultation and coordination meetings regarding the implementation of human rights instruments and/or liaison with United Nations entities and non-governmental organizations in Geneva, as well as with UNESCO; contribution to and participation in the development of guidelines for integrating human rights into the strategies and programmes of agencies and programmes of the United Nations system; and joint activities with UNDP.

Table 22.10 **Summary of resource requirements**

Category	Resources (thousands of United States dollars) 2000-2001	Resources (thousands of United States dollars) 2002-2003 (before recosting)	Posts 2000-2001	Posts 2002-2003
Regular budget				
Post	5 935.6	6 349.7	36	39
Non-post	190.8	152.7	-	-
Total	**6 126.4**	**6 502.4**	**36**	**39**
Extrabudgetary	17 993.7	26 893.0	10	15

22.41 The amount of $6,502,400, reflecting an increase of $376,000, provides for: (a) the continuation of 23 Professional posts (1 D-1, 3 P-5, 6 P-4, 9 P-3, 4 P-2/1) and 13 General Service (Other level) posts; (b) the delayed impact of two P-3 posts established in the biennium 2000-2001; (c) the establishment of one new P-2 and two new General Service (Other level) posts; and (d) non-post resources including general temporary assistance, overtime, travel of representatives and staff and general operating expenses in order to carry out the activities detailed above. The new posts would strengthen the support provided to treaty bodies in respect of State reporting and processing of communications under the complaints procedures.

Subprogramme 3
Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities

Resource requirements (before recosting): $12,498,700

22.42 The subprogramme is under the responsibility of the Activities and Programmes Branch. The programme of work has been formulated by drawing upon subprogramme 3 of programme 19 of the medium-term plan for the period 2002-2005.

Table 22.11 **Objectives for the biennium, expected accomplishments and measurements of achievement**

Objective 1: In the area of advisory services and technical cooperation, to assist countries, at their request, in developing comprehensive national plans of action to promote and protect human rights and to provide advice and support to specific projects to promote respect for human rights; to develop a comprehensive and coordinated United Nations programme to help States in building and strengthening national structures for human rights promotion and protection; and to raise awareness and promote specialized knowledge about human rights through the organization of training courses, seminars and workshops and the production of a wide range of educational, training and informational material.

Expected accomplishments	*Measurements of achievement*
(a) An increase in specialized human rights knowledge by core professional groups selected for their ability to influence the human rights situation at the national level.	(a) (i) The number of institutionalized human rights training programmes for core professional groups as a result of OHCHR technical cooperation activities; (ii) The number of Professionals who have received human rights training as the direct or indirect result of OHCHR technical cooperation activities.
(b) Advice and cooperation resulting in the adoption or revision of national legislation in accordance with human rights international standards and development of national practices to promote and protect human rights.	(b) (i) The number of ratifications of human rights treaties as a result of technical cooperation activities or recommendations by the special mechanisms or OHCHR field presences; (ii) The number of laws and policy documents adopted or revised as a result of technical cooperation activities or recommendations by the special mechanisms or OHCHR field presences; (iii) The number of human rights action plans and national human rights institutions established as a result of technical cooperation activities or recommendations by the special mechanisms or OHCHR field presences.
(c) The adoption and implementation of regional strategies for the protection and promotion of human rights.	(c) (i) The number of countries participating in regional human rights programmes; (ii) The number of countries that have translated the regional strategies into national programmes and/or policies; (iii) The number of regional human rights strategies adopted.

Objective 2: In the area of providing support to fact-finding bodies, to ensure the effective functioning of human rights monitoring mechanisms by assisting special rapporteurs and representatives, experts and working groups mandated by policy-making bodies, including through the preparation of information regarding alleged violations and situations for review and the provision of support for missions and meetings; and to enhance the efficiency of action by policy-making bodies by providing analytical information on human rights situations.

Expected accomplishments	*Measurements of achievement*
Prompt and effective action by the human rights special mechanisms of the policy-making bodies and by the human rights field presences in response to immediate threats of human rights violations or human rights violations.	(i) The number of representations made by special mechanisms and field offices with a relevant mandate on behalf of alleged victims of human rights violations; (ii) The number of cases in which the action undertaken by special mechanisms and field presences had a positive impact.

Objective 3: To ensure the efficiency of field missions and presences through the maintenance of contacts with Governments, appropriate sectors of the United Nations system, international and regional organizations and others by supporting and developing such activities through the development of training programmes and materials for human rights field staff and training in human rights for the appropriate components of other United Nations field operations.

Expected accomplishments	*Measurements of achievement*
Improved substantive, managerial and methodological support to OHCHR field presences.	(i) The revision, adoption and implementation of standards for procedures and methodology for human rights activities in the field; (ii) Establishment of a lessons-learned system.

External factors

22.43 Significant external factors that may affect the achievement of the expected accomplishments are:

(a) Actions by United Nations legislative organs on mandates and activities;

(b) Success of the Office of the United Nations High Commissioner for Human Rights in maintaining, developing and strengthening cooperation at the national, regional and international levels in the implementation of the activities mandated by United Nations legislative organs.

Outputs

22.44 During the biennium 2002-2003, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies

(i) General Assembly: parliamentary documentation. Reports of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and

Other Arabs of the Occupied Territories (6) and on the question of enforced or involuntary disappearances (1);

(ii) Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories. Substantive servicing of meetings (48);

(iii) Commission on Human Rights

a. Substantive servicing of meetings. Plenary meetings (50); annual meetings of special rapporteurs, special representatives, independent experts under special procedures of the Commission on Human Rights and chairpersons of working groups; servicing of Commission meetings for which the subprogramme has substantive responsibility (70); Working Group on Enforced or Involuntary Disappearances (72); and Working Group on Arbitrary Detention (72);

b. Parliamentary documentation. Reports on: the implementation of the Plan of Action for the United Nations Decade for Human Rights Education (1995-2004) (2); the annual meeting of special rapporteurs, special representatives, independent experts and chairpersons of working groups (2); and mass exoduses (1); and reports of: the Special Rapporteur on extrajudicial, summary or arbitrary executions (8); the representative of the Secretary-General on internally displaced persons (8); the Special Rapporteur on the independence of judges and lawyers (8); the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance (8); the Special Rapporteur on freedom of opinion and expression (8); the Special Rapporteur on religious intolerance (8); the Special Rapporteur on the question of the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination (2); the Special Rapporteur on the human rights of migrants (6); the Special Rapporteur on violence against women, its causes and consequences (8); the Special Rapporteur on the sale of children, child prostitution and child pornography (6); the Special Rapporteur on the question of torture and other cruel, inhuman or degrading treatment or punishment (8); the Special Representative of the Secretary-General on human rights defenders (2); the Working Group on Arbitrary Detention (2); and the Working Group on Enforced or Involuntary Disappearances (4); reports of the Secretary-General on: human rights and thematic procedures (2); abduction of children from northern Uganda (2); cooperation with representatives of United Nations human rights bodies (2); and such reports on country mandates as may be entrusted to the Secretary-General;

(iv) Other services. Assistance to special rapporteurs, special representatives and independent experts of the Commission on Human Rights and to the Working Group on Enforced or Involuntary Disappearances and the Working Group on Arbitrary Detention;

(b) Other substantive activities (RB/XB)

(i) Non-recurrent publications: various fact sheets, manuals and field guides on special procedures and technical cooperation activities;

(ii) Press releases and media briefings of the United Nations High Commissioner on Human Rights on the activities of working groups, special rapporteurs and representatives, independent experts and human rights field presences;

(iii) Technical material: development and maintenance of one database each on categories of field personnel and on thematic procedures such as disappearances, extrajudicial executions, torture and arbitrary detention;

(iv) Human rights assessments: reviewing experiences, best practices, procedures and methodology for human rights operational activities with a view to developing pre-deployment and periodic on-site training programmes for United Nations staff;

(c) International cooperation and inter-agency coordination and liaison

(i) Collaboration with the United Nations Staff College. Two training courses a year jointly organized with the Department of Peacekeeping Operations, UNHCR and the United Nations Staff College project for trainers of military and police peacekeepers; and cooperation with UNDP for the implementation of the Human Rights Strengthening Programme;

(ii) Participation in the weekly Inter-Agency Standing Committee meetings; provision of expert advice and substantive backstopping to human rights components of peacekeeping operations; and provision of support to executive committees, particularly those on peace and security and on humanitarian affairs; in addition, continuous consultations and cooperation will be carried out with a view to integrating human rights into the programmes of work of United Nations departments, offices, programmes and agencies and other relevant international organizations;

(d) Technical cooperation (RB/XB)

(i) Advisory services. Development, management, implementation, monitoring and evaluation of technical cooperation projects; establishment of a Resource Centre for Human Rights Education providing human rights education programmes and materials; and implementation of a programme of technical cooperation in Cambodia;

(ii) Fellowships and grants. Fellowships to both government officials and members of national institutions focusing on the preparation of reports to United Nations human rights treaty implementation bodies;

(iii) Field projects. Provision of support to the 28 OHCHR field presences, including prior assessments, planning, inception, backstopping, monitoring and evaluation of operations.

Table 22.12 **Summary of resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2000-2001*	*2002-2003 (before recosting)*	*2000-2001*	*2002-2003*
Regular budget				
Post	8 121.1	8 378.7	47	49
Non-post	5 142.6	4 120.0	-	-
Total	**13 263.7**	**12 498.7**	**47**	**49**
Extrabudgetary	23 446.4	27 549.9	8	22

22.45 The estimated amount of $12,498,700 provides for: (a) the continuation of 37 Professional posts (1 D-1, 4 P-5, 9 P-4, 17 P-3 and 6 P-2/1) and 10 General Service (Other level) posts; (b) the

delayed impact of one P-5 post established in the biennium 2000-2001; (c) the establishment of two new P-2 posts; and (d) non-post resources needed to carry out the activities elaborated above. The proposed posts will strengthen the thematic teams, particularly with respect to the development of operational methodology or thematic mechanisms. The reduction in non-post resources is due mainly to the non-recurrent appropriation in 2000-2001 amounting to $1 million for the Subregional Centre for Human Rights and Democracy in Central Africa. The non-inclusion of resources in the biennium 2002-2003 for the Subregional Centre is without prejudice to such needs as may be demonstrated in the context of the report on activities to establish the Centre, which will be presented to the General Assembly at its fifty-sixth session.

D. Programme support

Resource requirements (before recosting): $2,511,000

22.46 Programme support services for all substantive and operational activities of the Office of the High Commissioner for Human Rights and its field offices and operations are to be provided by the Administrative Section. These services relate to financial and human resources planning and management as well as general office administration. The Section also performs a number of additional functions with respect to extrabudgetary activities, including management of contributions, oversight of project formulation and approval, coordination of executing agents providing operational and logistical support for OHCHR activities and security coordination for the Office.

Table 22.13 **Summary of resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2000-2001*	*2002-2003 (before recosting)*	*2000-2001*	*2002-2003*
Regular budget				
Post	951.0	1 354.0	6	10
Non-post	1 025.6	1 157.0	-	-
Total	**1 976.6**	**2 511.0**	**6**	**10**
Extrabudgetary	678.0	1 613.8	4	9

22.47 The amount of $2,511,000, reflecting an increase of $534,400, provides for: (a) the continuation of one P-3 and four General Service (Other level) posts; (b) the establishment of one new P-4, one new P-3 and two new General Service (Other level) posts; (c) the continuation and reclassification of one P-5 post to the D-1 level; and (d) non-post requirements for the operations of the Office. The increase under posts is necessary to significantly strengthen the oversight and implementation of the administrative functions of the Office, which has experienced problems of overload and under-performance during both the 1998-1999 and the 2000-2001 bienniums. The increase under non-post resources is due to additional requirements for data-processing software packages and equipment.

22.48 Nine posts (2 Professional and 7 General Service) under programme support are funded by extrabudgetary resources. Extrabudgetary resources are also used to strengthen the capacity of the Administration Section. With a reinforced team, OHCHR is implementing a financial monitoring and tracking system for extrabudgetary contributions and will also strengthen its personnel administration.

E. Committee on Missing Persons in Cyprus

Resource requirements (before recosting): $501,000

22.49 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of a member appointed by each of the two communities and a third member selected by the International Committee of the Red Cross and appointed by the Secretary-General. The decisions of the Committee are taken by consensus to the extent possible. In case of disagreement, the third member consults the other two members in an attempt to bridge their views and reach consensus.

22.50 The Committee began its work in May 1984 after having agreed on its procedural rules. Since then, differences in views on the basis for concluding cases has prevented the Committee from making further progress. The Secretary-General has on a number of occasions expressed his concern to both communities about the lack of progress and has made specific proposals for overcoming the difficulties.

22.51 The United Nations is responsible only for the expenses of the third member, his or her two assistants and the miscellaneous operating expenses of their office.

22.52 Following the death of the third member in January 2000, the Secretary-General wrote to the two leaders, on 24 May 2000, proposing an interim period during which the two sides would cooperate with the first assistant to the third member, who would also convene formal Committee meetings; on those occasions the first assistant would act as the third member ad interim so as to allow the Committee to reach binding decisions. Once progress had been achieved, the Secretary-General would be prepared to appoint the third member.

22.53 The agreed terms of reference of the Committee call upon it to look into cases of persons reported missing in the inter-communal fighting as well as in the events of July 1974 and afterward. The Committee is expected to use its best efforts to draw up comprehensive lists of missing persons of both communities, specifying whether they are alive or dead, and in the latter case the approximate time of death.

Table 22.14 **Summary of resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2000-2001*	*2002-2003 (before recosting)*	*2000-2001*	*2002-2003*
Regular budget				
Non-post	501.0	501.0	-	-
Total	**501.0**	**501.0**	-	-

Resource requirements

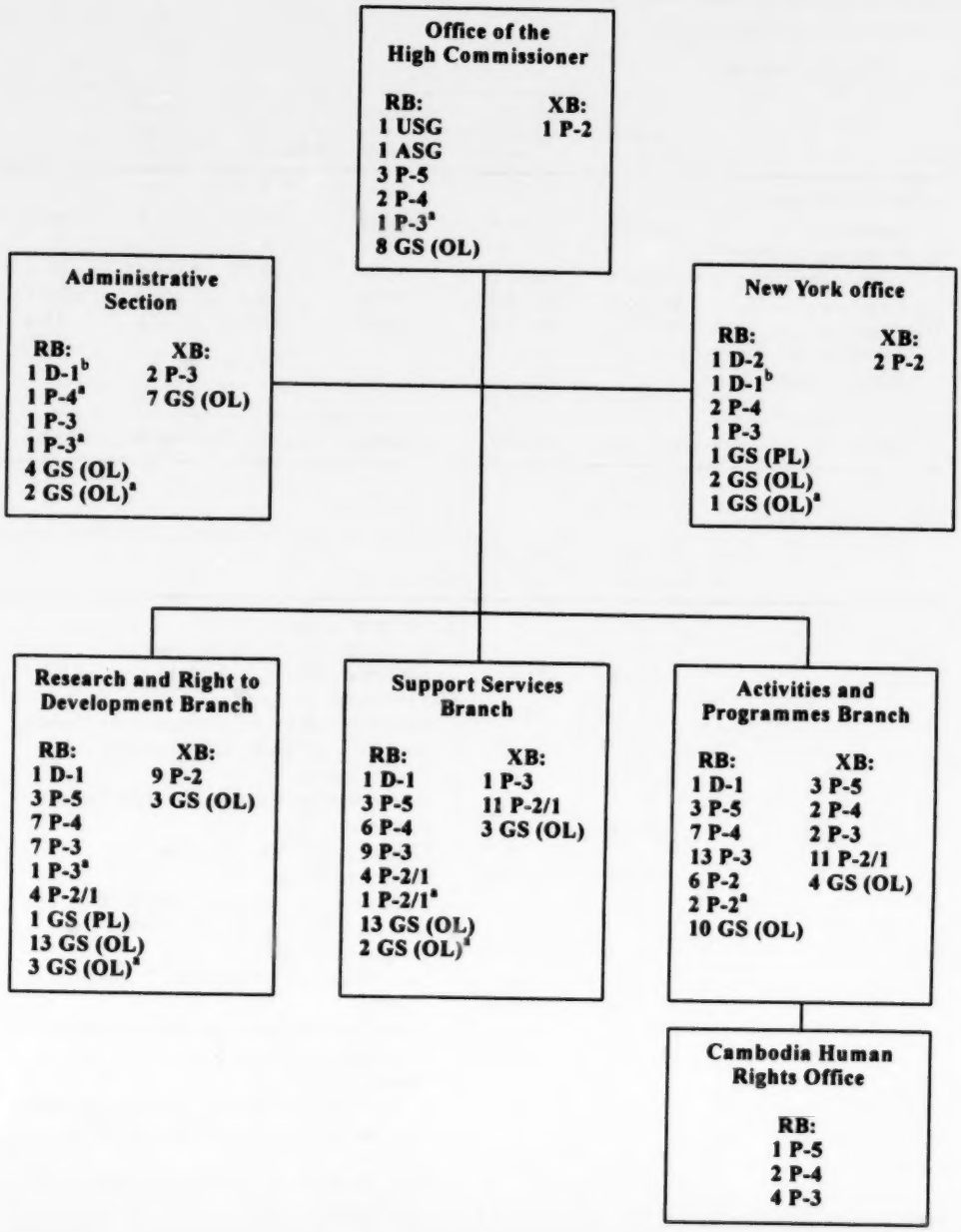
22.54 The amount of $501,000, at the maintenance level, provides for the travel and personnel costs of the third member and the operational costs of the office of the third member to enable the Committee to carry out its mandated activities.

Table 22.15 **Summary of follow-up action taken to implement relevant recommendations of the Advisory Committee on Administrative and Budgetary Questions**

Brief description of the recommendation	*Action taken to implement the recommendation*
Advisory Committee on Administrative and Budgetary Questions (A/54/7, chap. II)	
The Advisory Committee recalled its observations in paragraphs VI.11 and VI.12 of its first report on the proposed programme budget for the biennium 1998-1999 (A/52/7/Rev.1) that the human rights programme had given rise to a complex intergovernmental machinery. It had been the view of the Committee that the time had come for the Commission to come up with a more pragmatic meeting programme for the various subcommissions, committees and other groups. The Committee had further observed that the number of documents involved and the setting of unrealistic deadlines for completion could adversely affect the efficiency of the legislative process (para. VI.5).	By its decision 2000/109, the Commission on Human Rights, at its fifty-sixth session, adopted a more pragmatic programme with regard to its subsidiary bodies. The Commission decided: (a) To reduce the duration of the annual session of the Subcommission on the Promotion and Protection of Human Rights to three weeks instead of four; (b) To reduce the duration of the annual Working Group on Contemporary Forms of Slavery to five working days, starting in 2001, from the present eight days; (c) To give to chairpersons of standard-setting working groups the possibility to undertake informal consultations during the inter-sessional period with a view to advancing progress in respect of the working groups' mandates; (d) To merge the mandates of the Special Rapporteur on foreign debt and the independent expert on structural adjustment into a single mandate for an independent expert on structural adjustment and foreign debt. The number of working groups of the Commission on Human Rights has been reduced from 11 in 1999 to 7.

Brief description of the recommendation	*Action taken to implement the recommendation*
The Advisory Committee considered the information provided in table 22.18 of the proposed programme budget for the biennium 2000-2001 inadequate. Upon enquiry as to the action taken by the Commission at its forty-fifth session concerning publications and documentation, the Committee was informed that an inter-sessional open-ended working group had been established by the Commission to continue the comprehensive examination of the report of the Bureau on the subject (E/CN.4/1999/104 and Corr.1); the conclusions would be reviewed at the Commission's fifty-seventh session (para. VI.6).	The Commission at its fifty-sixth session decided to approve and implement comprehensively and in its entirety the report of the inter-sessional open-ended working group on enhancing the effectiveness of the mechanisms of the Commission on Human Rights (see decision 2000/109, annex). In paragraph 64 of the said report, the working group underlined the importance of compliance with the six-week rule for the availability of reports and to General Assembly resolution 53/208, which specifies the length of reports. In any situation where there has not been compliance with those provisions, there should be good reason, which should be explained to the Commission.

Human rights
Organizational structure and post distribution for the biennium 2002-2003



[a] New post.
[b] Reclassified post.

Annex

Indicative resource tables and narratives

Table A.22.1 **Requirements by component and source of funds**

(Thousands of United States dollars)

(1) *Regular budget*

Component	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
A. Policy-making organs	4 419.5	5 496.9	108.9	1.9	5 605.8	286.9	5 892.7
B. Executive direction and management	5 308.0	4 881.2	567.4	12.2	5 478.6	200.5	5 679.1
C. Programme of work	30 255.4	26 212.0	797.4	3.0	27 009.4	439.1	27 448.5
D. Programme support	1 793.2	1 976.6	534.4	27.0	2 511.0	23.5	2 534.5
E. Committee on Missing Persons in Cyprus	521.0	501.0	-	-	501.0	4.5	505.5
Total	**42 297.1**	**39 067.7**	**2 038.1**	**5.2**	**41 105.8**	**954.5**	**42 060.3**

(2) *Extrabudgetary*

1998-1999 expenditure	*2000-2001 estimate*	*Source of funds*	*2002-2003 estimate*
		(a) Services in support of:	
-	-	(i) United Nations organizations	-
2 816.8	2 592.8	(ii) Extrabudgetary activities	3 891.6
		(b) Substantive activities	
94.1	167.7	Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination	170.0
8 847.6	14 845.0	United Nations Voluntary Fund for Victims of Torture	20 230.0
410.7	940.0	United Nations Voluntary Fund for Indigenous Peoples	1 000.0
751.8	772.4	United Nations Voluntary Fund for the International Decade of the World's Indigenous Peoples	810.0
61.0	456.0	Trust Fund for Contemporary Forms of Slavery	640.0
9 098.4	12 242.6	Trust Fund for Support of the Activities of the Centre for Human Rights	23 948.7
		(c) Operational projects	
9 071.6	8 190.0	United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights	9 000.0
3 395.2	3 113.1	Trust Fund for Human Rights Education in Cambodia	3 257.0
34 547.2	**43 319.6**	**Total**	**62 947.3**
76 844.3	**82 387.3**	**Total (1) and (2)**	**105 007.6**

Table A.22.2 **Requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Posts	26 857.0	25 271.8	2 027.8	8.0	27 299.6	429.1	27 728.7
Other staff costs	4 509.3	2 671.9	148.4	5.5	2 820.3	28.9	2 849.2
Non-staff compensation	173.0	224.0	-	-	224.0	-	224.0
Consultants and experts	151.1	212.9	(24.5)	(11.5)	188.4	1.8	190.2
Travel of representatives	5 996.6	6 978.2	234.9	3.3	7 213.1	394.9	7 608.0
Travel of staff	2 646.4	1 260.5	252.4	20.0	1 512.9	82.8	1 595.7
Contractual services	147.2	276.7	(6.2)	(2.2)	270.5	2.4	272.9
General operating expenses	981.2	528.3	169.7	32.1	698.0	7.9	705.9
Hospitality	13.6	13.6	1.3	9.5	14.9	0.1	15.0
Supplies and materials	120.6	101.0	44.6	44.1	145.6	1.6	147.2
Furniture and equipment	662.3	319.4	141.0	44.1	460.4	4.6	465.0
Grants and contributions	38.8	1 209.4	(951.3)	(78.6)	258.1	0.4	258.5
Total	**42 297.1**	**39 067.7**	**2 038.1**	**5.2**	**41 105.8**	**954.5**	**42 060.3**

(2) *Extrabudgetary*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 estimate*	*2002-2003 estimate*
Posts	4 064.6	3 340.7	5 509.6
Other staff costs	4 531.9	2 709.7	2 574.0
Non-staff compensation	-	906.0	1 824.0
Consultants and experts	3 036.0	2 599.7	2 046.0
Travel of staff	1 939.6	2 688.8	2 325.0
Contractual services	662.8	405.4	545.0
General operating expenses	1 805.8	1 189.7	1 299.0
Supplies and materials	344.9	436.0	484.0
Furniture and equipment	972.2	194.0	224.0
Grants and contributions	17 189.4	28 849.6	46 116.7
Total	**34 547.2**	**43 319.6**	**62 947.3**
Total (1) and (2)	**76 844.3**	**82 387.3**	**105 007.6**

Table A.22.3 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003
Professional and above								
USG	1	1	-	-	-	-	1	1
ASG	1	1	-	-	-	-	1	1
D-2	1	1	-	-	-	-	1	1
D-1	3	5	-	-	-	-	3	5
P-5	15	13	-	-	1	3	16	16
P-4/3	61	65	-	-	6	7	67	72
P-2/1	14	17	-	-	18	34	32	51
Subtotal	**96**	**103**	**-**	**-**	**25**	**44**	**121**	**147**
General Service								
Principal level	2	2	-	-	-	-	2	2
Other level	50	58	-	-	8	17	58	75
Subtotal	**52**	**60**	**-**	**-**	**8**	**17**	**60**	**77**
Total	**148**	**163**	**-**	**-**	**33**	**61**	**181**	**224**

A. Policy-making organs

Table A.22.4 Summary of requirements by policy-making organ

(Thousands of United States dollars)

Regular budget

Policy-making organ	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Commission on Human Rights	180.4	195.6	3.7	1.8	199.3	8.5	207.8
Subcommission on the Promotion and Protection of Human Rights	691.2	746.6	(11.7)	(1.5)	734.9	38.7	773.6
Human Rights Committee	1 166.9	1 224.0	148.7	12.1	1 372.7	69.0	1 441.7
Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories	272.1	230.8	(8.9)	(3.8)	221.9	9.1	231.0
Committee on Economic, Social and Cultural Rights	573.6	973.1	73.8	7.5	1 046.9	56.5	1 103.4
Committee on the Rights of the Child	623.8	1 123.0	(311.0)	(27.6)	812.0	38.3	850.3
Committee against Torture	310.9	323.9	3.7	1.1	327.6	17.9	345.5
Committee on the Elimination of Racial Discrimination	545.1	629.2	7.7	1.2	636.9	35.0	671.9
Meetings of persons chairing the human rights treaty bodies	55.5	50.7	-	-	50.7	2.8	53.5
Permanent Forum on Indigenous Issues	-	-	202.9	-	202.9	11.1	214.0
Total	**4 419.5**	**5 496.9**	**108.9**	**1.9**	**5 605.8**	**286.9**	**5 892.7**

Table A.22.5 **Requirements by object of expenditure**

(Thousands of United States dollars)

Regular budget

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropri-ation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Other staff costs	150.1	167.3	(36.2)	(21.6)	131.1	1.4	132.5
Non-staff compensation	173.0	224.0	-	-	224.0	-	224.0
Consultants and experts	11.2	11.1	7.2	64.8	18.3	0.2	18.5
Travel of representatives	3 945.1	4 965.3	140.3	2.8	5 105.6	279.6	5 385.2
Travel of staff	108.5	92.5	6.3	6.8	98.8	5.4	104.2
General operating expenses	29.4	28.2	(3.2)	(11.3)	25.0	0.3	25.3
Supplies and materials	2.2	8.5	(5.5)	(64.7)	3.0	-	3.0
Total	**4 419.5**	**5 496.9**	**108.9**	**1.9**	**5 605.8**	**286.9**	**5 892.7**

Resource requirements (before recosting)

Other staff costs

A.22.1 The amount of $131,100, reduced by $36,200 based on the pattern of expenditure, provides for: (a) temporary assistance required to service the annual sessions of the Commission on Human Rights ($28,500) and the Subcommission on the Promotion and Protection of Human Rights ($31,400); (b) overtime for servicing the sessions of the Commission ($25,000) and the Subcommission ($5,400); and (c) the translation of documents for the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories ($40,800).

Non-staff compensation

A.22.2 The amount of $224,000, at the maintenance level, provides for honorariums payable to the 18 members of the Human Rights Committee ($112,000) and the 18 members of the Committee on the Rights of the Child ($112,000), reflecting the enlargement of the membership of that committee from 10 to 18, as endorsed by the General Assembly in its resolution 50/155 of 21 December 1995.

Consultants and experts

A.22.3 The amount of $18,300, representing an increase of $7,200, relates to the participation of consultants in the meetings of the Committee on Economic, Social and Cultural Rights for the provision of specialized expertise in accordance with Economic and Social Council decision 1995/302 of 25 July 1995.

Travel of representatives

A.22.4 The amount of $5,105,600, reflecting an increase of $140,300 based on the pattern of expenditure, provides for travel of the members of the following organs:

(a) The Commission on Human Rights ($145,800);

(b) The Subcommission on the Promotion and Protection of Human Rights ($698,100);

(c) The Human Rights Committee and its working groups ($1,200,000);

(d) The Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories ($125,700);

(e) The Committee on Economic, Social and Cultural Rights and its working groups ($1,028,600);

(f) The Committee on the Rights of the Child and its working groups ($700,000);

(g) The Committee against Torture ($319,100);

(h) The Committee on the Elimination of Racial Discrimination ($634,700);

(i) The meeting of persons chairing the human rights treaty bodies to cover travel requirements of the members and the chairperson of the meeting to attend meetings that could affect the treaty bodies as a whole, in accordance with General Assembly resolution 49/178 of 23 December 1994 ($50,700);

(j) The Permanent Forum on Indigenous Issues ($202,900).

A.22.5 Resource requirements for the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families in 2002-2003 will be submitted when the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families enters into force.

Travel of staff

A.22.6 The amount of $98,800, reflecting an increase of $6,300, provides for travel of staff: (a) to service two sessions of the Human Rights Committee in New York ($60,700); (b) to service field activities of the Special Committee ($27,400); (c) to participate in international conferences relating to the implementation of the Convention against Torture ($8,500); and (d) to participate in international conferences related to the implementation of the Convention on the Elimination of All Forms of Racial Discrimination ($2,200). The increase is the net effect of the new resources allocated for activities related to the Convention against Torture and the reduction of travel of staff related to servicing the Committee on the Rights of the Child.

General operating expenses

A.22.7 The amount of $25,000, reflecting a reduction of $3,200 based on the pattern of expenditure, provides for miscellaneous services required by the Special Committee, such as rental of conference rooms and office space, simultaneous translation equipment, local transportation, communications and other services during field missions.

Supplies and materials

A.22.8 The amount of $3,000, reflecting a reduction of $5,500 based on the pattern of expenditure, provides for subscriptions to publications required by the Special Committee.

B. Executive direction and management

Table A.22.6 **Requirements by object of expenditure and source of funds**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Posts	4 639.7	4 424.0	303.2	6.8	4 727.2	163.2	4 890.4
Other staff costs	8.3	80.5	1.5	1.8	82.0	2.5	84.5
Travel of staff	601.7	349.0	241.3	69.1	590.3	32.2	622.5
Contractual services	45.4	-	-	-	-	-	-
General operating expenses	8.0	8.0	55.4	692.5	63.4	1.8	65.2
Supplies and materials	4.9	7.7	-	-	7.7	0.4	8.1
Furniture and equipment	-	12.0	(4.0)	(33.3)	8.0	0.4	8.4
Total	**5 308.0**	**4 881.2**	**597.4**	**12.2**	**5 478.6**	**200.5**	**5 679.1**

(2) *Extrabudgetary*

1998-1999 expenditure	*2000-2001 estimate*	*Source of funds*	*2002-2003 estimate*
		(a) Services in support of:	
-	-	(i) United Nations organizations	-
-	-	(ii) Extrabudgetary activities	-
		(b) Substantive activities	
112.4	260.0	Trust Fund for Support of the Activities of the Centre for Human Rights	1 944.0
-	-	(c) Operational projects	-
112.4	**260.0**	**Total**	**1 944.0**
5 420.4	**5 141.2**	**Total (1) and (2)**	**7 623.1**

Table A.22.7 **Post requirements**

Category	Established regular budget posts		Temporary posts: Regular budget		Temporary posts: Extrabudgetary		Total	
	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003
Professional and above								
USG	1	1	-	-	-	-	1	1
ASG	1	1	-	-	-	-	1	1
D-2	1	1	-	-	-	-	1	1
D-1	-	1	-	-	-	-	-	1
P-5	4	3	-	-	-	-	4	3
P-4/3	5	6	-	-	-	-	5	6
P-2/1	-	-	-	-	2	3	2	3
Subtotal	**12**	**13**	**-**	**-**	**2**	**3**	**14**	**16**
General Service								
Principal level	1	1	-	-	-	-	1	1
Other level	10	11	-	-	-	-	10	11
Subtotal	**11**	**12**	**-**	**-**	**-**	**-**	**11**	**12**
Total	**23**	**25**	**-**	**-**	**2**	**3**	**25**	**28**

Resource requirements (at current rates)

Posts

A.22.9 The amount of $4,727,200, representing an increase of $303,200, provides for: (a) the continuation of 22 posts in the Office of the High Commissioner (1 Under-Secretary-General, 1 Assistant Secretary-General, 3 P-5, 2 P-4 and 8 General Service (Other level) posts) and in the New York office (1 D-2, 2 P-4, 1 P-3, 1 General Service (Principal level) and 2 General Service (Other level) posts); (b) the delayed impact of one P-4 post established in the biennium 2000-2001; (c) the reclassification of the Deputy Director post in the New York office from the P-5 to the D-1 level; and (d) the establishment of one new P-3 post in the Office of the High Commissioner in Geneva and one new General Service (Other level) post in the New York office.

A.22.10 The reclassification of the post of the Deputy Director of the New York office from P-5 to D-1 is linked to the expanded role of the New York office within the context of the reform of the Organization by the Secretary-General. The reform, which designated human rights as a cross-cutting theme in the work of the Organization, has created special challenges for OHCHR and especially for the New York office. The office has had to reorient its functions towards providing policy input into the work of the four executive committees and their task forces and is also responsible for increased coordination activities between OHCHR and Headquarters-based United Nations departments, funds and programmes. The reorientation of the New York office has accentuated the policy role of the post of the Deputy to the Director and has necessitated a structural realignment of the work. The nature, scope and complexity of the issues handled by the Deputy in connection with the executive committees and in the area of coordination with other United Nations departments, funds and programmes are of significant political sensitivity for OHCHR and the Organization. The Deputy is required to undertake high-level consultations, discussions and negotiations with senior-level representatives of Member States and United Nations officials on sensitive political issues that can have a far-reaching impact. An indication of

the increased complexity of the work of the New York office is that overall staffing increased from two Professional posts in 1998 to six posts in 2000 (4 regular, 2 extrabudgetary). Thus, in addition to the new policy role of the Deputy Director, managerial and supervisory responsibilities have also increased. The new P-3 post is required in Geneva to ensure constant coordination of work among the Office of the High Commissioner, branches and field operations. The new General Service post in the New York office is required to assist the Director, the High Commissioner, the Deputy High Commissioner, rapporteurs, representatives and independent experts when they are in New York.

Other staff costs

A.22.11 The amount of $82,000, representing an increase of $1,500, provides for general temporary assistance amounting to $59,100 for the Office of the High Commissioner ($31,200) and the New York office ($27,900) for the engagement of additional staff during peak workload periods and to replace staff on maternity and sick leave, and overtime amounting to $22,900 for the Office of the High Commissioner ($14,000) and the New York office ($8,900) during peak workload periods, especially during the sessions of the Commission, the Subcommission and the General Assembly and the biennial session of the Economic and Social Council in New York. The increase of $1,500 is due to increased requirements for overtime in the Office of the High Commissioner.

Travel of staff

A.22.12 The amount of $590,300, reflecting an increase of $241,300, provides for travel of the High Commissioner and staff of the immediate office and the New York office to attend meetings of various United Nations bodies, undertake consultations with Governments and intergovernmental and non-governmental organizations, represent the Secretary-General and visit human rights operations and regions affected by human rights emergency situations, as well as travel of staff to Headquarters and field missions. Of the increase of $241,300, $15,100 relates to increased requirements of the New York office, while the remaining $226,200 relates to increased requirements of the Office of the High Commissioner. The increase results from the additional travel requirements of the High Commissioner and the Deputy High Commissioner. The expanding demands and expectations placed on OHCHR require extensive travel by the High Commissioner to strengthen links between individual countries as well as for official visits and attendance at seminars and at conferences and events where high-level participation is called for. These resources also provide for the Director or the Deputy Director of the New York office to travel to Geneva for consultations and to participate in the sessions of the Commission on Human Rights, and travel of the Director to Washington, D.C., in order to represent OHCHR at meetings with the World Bank, IMF and other organizations.

General operating expenses

A.22.13 The amount of $63,400, representing an increase of $55,400, provides for new resources for miscellaneous operational expenses required during field missions of the High Commissioner and accompanying staff ($37,000) and the requirements of the New York office ($26,400) for communications, the maintenance and support of the local area network and other miscellaneous expenses. The increase in requirement for the New York office ($18,400) relates to the maintenance of personal computer LAN equipment.

Supplies and materials

A.22.14 The amount of $7,700, at the maintenance level, provides for miscellaneous supplies and materials required by the New York office.

Furniture and equipment

A.22.15 The amount of $8,000, representing a reduction of $4,000, provides for the replacement of office automation equipment in the New York office.

C. Programme of work

Table A.22.8 **Requirements by subprogramme and source of funds**

(Thousands of United States dollars)

(1) *Regular budget*

Subprogramme	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
1. Right to development research and analysis	7 614.9	6 821.9	1 186.4	17.3	8 008.3	117.3	8 125.6
2. Supporting human rights bodies and organs	6 463.3	6 126.4	376.0	6.1	6 502.4	82.9	6 585.3
3. Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities	16 177.2	13 263.7	(765.0)	(5.7)	12 498.7	238.9	12 737.6
Total	**30 255.4**	**26 212.0**	**797.4**	**3.0**	**27 009.4**	**439.1**	**27 448.5**

(2) *Extrabudgetary*

1998-1999 expenditure	*2000-2001 estimate*	*Source of funds*	*2002-2003 estimate*
		(a) Services in support of:	
-	-	(i) United Nations organizations	-
2 287.8	1 914.8	(ii) Extrabudgetary activities	2 277.8
		(b) Substantive activities	
		Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial	
94.1	167.7	Discrimination	170.0
		United Nations Voluntary Fund for Victims	
8 847.6	14 845.0	of Torture	20 230.0
		United Nations Voluntary Fund for	
410.7	940.0	Indigenous Peoples	1 000.0
		United Nations Voluntary Fund for the International Decade of the World's	
751.8	772.4	Indigenous Peoples	810.0
		Trust Fund for Contemporary Forms of	
61.0	456.0	Slavery	640.0
		Trust Fund for Support of the Activities of	
8 986.0	11 982.6	the Centre for Human Rights	22 004.7
		(c) Operational projects	
		United Nations Voluntary Fund for Advisory Services and Technical Assistance in the	
9 071.6	8 190.0	Field of Human Rights	9 000.0
		Trust Fund For Human Rights Education in	
3 395.2	3 113.1	Cambodia	3 257.0
33 905.8	**42 381.6**	**Total**	**59 389.5**
64 161.2	**68 593.6**	**Total (1) and (2)**	**86 838.0**

Table A.22.9 **Post requirements**

	Established regular budget posts		*Temporary posts*				*Total*	
			Regular budget		*Extrabudgetary*			
Category	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*
Professional and above								
D-1	3	3	-	-	-	-	3	3
P-5	10	10	-	-	1	3	10	10
P-4/3	55	56	-	-	5	5	55	56
P-2/1	14	17	-	-	16	31	14	17
Subtotal	**82**	**86**	**-**	**-**	**22**	**39**	**104**	**125**
General Service								
Principal level	1	1	-	-	-	-	1	1
Other level	36	41	-	-	5	10	41	51
Subtotal	**37**	**42**	**-**	**-**	**5**	**10**	**42**	**52**
Total	**119**	**128**	**-**	**-**	**27**	**49**	**146**	**177**

Table A.22.10 **Percentage distribution of resources by subprogramme**

Subprogramme	*Regular budget*	*Extrabudgetary*
1. Right to development, research and analysis	29.6	8.3
2. Supporting human rights bodies and organs	24.1	45.3
3. Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities	46.3	46.4
Total	**100.0**	**100.0**

Subprogramme 1
Right to development, research and analysis

Table A.22.11 **Requirements by object of expenditure and source of funds**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Posts	6 560.6	5 840.1	649.9	11.1	6 490.0	78.7	6 568.7
Other staff costs	534.8	325.5	460.7	141.5	786.2	7.5	793.7
Consultants and experts	36.7	52.3	25.5	48.7	77.8	0.6	78.4
Travel of representatives	219.1	253.4	158.1	62.3	411.5	22.5	434.0
Travel of staff	143.2	133.0	-	-	133.0	7.2	140.2
Contractual services	81.7	-	-	-	-	-	-
General operating expenses	-	8.2	8.4	102.4	16.6	0.1	16.7
Supplies and materials	-	-	43.8	-	43.8	0.3	44.1
Grants and contributions	38.8	209.4	(160.0)	(76.4)	49.4	0.4	49.8
Total	**7 614.9**	**6 821.9**	**1 186.4**	**17.3**	**8 008.3**	**117.3**	**8 125.6**

(2) *Extrabudgetary*

1998-1999 expenditure	*2000-2001 estimate*	*Source of funds*	*2002-2003 estimate*
		(a) Services in support of:	
-	-	(i) United Nations organizations	-
831.1	773.8	(ii) Extrabudgetary activities	456.6
		(b) Substantive activities	
94.1	167.7	Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination	170.0
-	-	Trust Fund for Support of the Activities of the Centre for Human Rights	4 320.0
-	-	(c) Operational projects	-
925.2	**941.5**	**Total**	**4 946.6**
8 540.1	**7 763.4**	**Total (1) and (2)**	**13 072.2**

Table A.22.12 **Post requirements**

Category	Established regular budget posts		Temporary posts: Regular budget		Temporary posts: Extrabudgetary		Total	
	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	3	3	-	-	-	-	3	3
P-4/3	14	15	-	-	-	-	14	15
P-2/1	4	4	-	-	6	9	10	13
Subtotal	**22**	**23**	**-**	**-**	**6**	**9**	**28**	**32**
General Service								
Principal level	1	1	-	-	-	-	1	1
Other level	13	16	-	-	3	3	16	19
Subtotal	**14**	**17**	**-**	**-**	**3**	**3**	**17**	**20**
Total	**36**	**40**	**-**	**-**	**9**	**12**	**45**	**52**

Resource requirements (at current rates)

Posts

A.22.16 The amount of $6,490,000, reflecting an increase of $649,900, provides for: (a) the continuation of 22 Professional and 14 General Service posts; (b) the delayed impact of three Professional posts (1 P-5, 1 P-4 and 1 P-3) established in the biennium 2000-2001; and (c) the establishment of four new posts as follows:

(a) One new P-3 and two new General Service (Other level) posts to strengthen work in the area of the right to development. The work in this area has been increasing, in particular since the establishment of the mandate of the independent expert on the right to development in 1999. The functions of the P-3 post include research and analysis of specific issues related to the right to development; the drafting of reports, background and policy papers and notes for the Working Group on the Right to Development, the independent expert on the right to development and the High Commissioner for Human Rights; the preparation and servicing of meetings, workshops and seminars organized under the joint UNDP/OHCHR Human Rights Strengthening Programme; participation in collaborative work, such as report preparation and joint organization of seminars and workshops with United Nations departments, agencies, programmes, funds and other organizations; the preparation and servicing of the sessions of the Working Group on the Right to Development; preparation for and participation in the field missions undertaken by the independent expert; and the organization of seminars on the right to development. The incumbents of the two General Service posts provide administrative support to the work related to the right to development;

(b) One new General Service (Other level) post to meet the increasing demands of users of the information network in view of the increasing complexity of information technology applications and programmes. The functions of the incumbent of this post include, in particular, training staff and providing help to the users of the information network at OHCHR.

Other staff costs

A.22.17 The amount of $786,200, representing an increase of $460,700, provides for:

(a) General temporary assistance ($464,100), including in the area of the right to development ($42,900), for the activities mandated by the Economic and Social Council falling within the subprogramme ($421,200), and the preparation of draft studies in volumes II and IV of Supplement No. 7 and the commencement of respective studies in Supplement No. 8 to the *Repertory of Practice of United Nations Organs* ($312,100). In the biennium 2000-2001, the resources for the *Repertory* were approved under programme support. They are now redeployed to subprogramme 1 where the substantive activities related to the *Repertory* are being carried out;

(b) Overtime ($10,000) during peak workload periods and during the substantive servicing of the meetings of the Commission and the Subcommission. The increase of $460,700 is the net effect of increased requirements for general temporary assistance ($471,600) and a reduction in overtime ($10,900).

Consultants and experts

A.22.18 The amount of $77,800, reflecting an increase of $25,500, provides for specialized expertise in the area of the right to development ($29,300) and for activities mandated by the Economic and Social Council ($48,500). The increase results from additional requirements for the preparation of background documents relating to Council mandates supported under this subprogramme ($19,200) and for activities concerning indigenous people and feasibility studies for the establishment of Arabic, Chinese and Russian versions of the human rights web site ($6,300).

Travel of representatives

A.22.19 The amount of $411,500, reflecting an increase of $158,100, provides for travel of the special rapporteurs and independent experts of the Commission on Human Rights to Geneva for consultations and to attend the meetings of the Commission and the Subcommission, to New York to attend the sessions of the General Assembly and to undertake field missions. The additional requirements result from an increase in the number of special rapporteurs and the number of field missions.

Travel of staff

A.22.20 The amount of $133,000, at the maintenance level, provides for travel of staff to assist special rapporteurs and independent experts during field missions and to participate in substantive meetings related to the implementation of the right to development and interdisciplinary research. The increase results from the increase in the number of field missions.

General operating expenses

A.22.21 The amount of $16,600, reflecting an increase of $8,400, provides for miscellaneous expenses incurred during field missions of special rapporteurs and independent experts of the Commission. The increase results from the increase in the number of field missions.

Supplies and materials

A.22.22 The amount of $43,800 provides new resources for supplies and materials required during field missions of special rapporteurs and independent experts and for library supplies and subscriptions for the specialized Documentation Centre.

Grants and contributions

A.22.23 The amount of $49,400, representing a reduction of $160,000, provides for the costs of seminars on the coordinated promotion and implementation of the right to development and on the activities of the Third Decade to Combat Racism and Racial Discrimination. The reduced amount of $160,000 represents the non-recurrent appropriation in the biennium 2000-2001 for the World Conference against Racism and Racial Discrimination, Xenophobia and Related Intolerance.

Subprogramme 2
Supporting human rights bodies and organs

Table A.22.13 **Requirements by object of expenditure and source of funds**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Posts	6 213.6	5 935.6	414.1	6.9	6 349.7	77.3	6 427.0
Other staff costs	140.3	84.3	(22.6)	(26.8)	61.7	0.7	62.4
Consultants and experts	2.3	-	-	-	-	-	-
Travel of representatives	24.8	35.5	(15.5)	(43.6)	20.0	1.1	21.1
Travel of staff	82.3	69.3	-	-	69.3	3.8	73.1
General operating expenses	-	1.7	-	-	1.7	-	1.7
Total	**6 463.3**	**6 126.4**	**376.0**	**6.1**	**6 502.4**	**82.9**	**6 585.3**

(2) *Extrabudgetary*

1998-1999 expenditure	*2000-2001 estimate*	*Source of funds*	*2002-2003 estimate*
		(a) Services in support of:	
-	-	(i) United Nations organizations	-
1 045.9	749.4	(ii) Extrabudgetary activities	973.0
		(b) Substantive activities	
8 847.6	14 845.0	United Nations Voluntary Fund for Victims of Torture	20 230.0
410.7	940.0	United Nations Voluntary Fund for Indigenous Peoples	1 000.0
751.8	772.4	United Nations Voluntary Fund for the International Decade of the World's Indigenous Peoples	810.0
61.0	456.0	Trust Fund for Contemporary Forms of Slavery	640.0
419.6	230.9	Trust Fund for Support of the Activities of the Centre for Human Rights	3 240.0
-	-	(c) Operational projects	-
11 536.6	**17 993.7**	**Total**	**26 893.0**
17 999.9	**24 120.1**	**Total (1) and (2)**	**33 478.3**

Table A.22.14 **Post requirements**

Category	Established regular budget posts		Temporary posts: Regular budget		Temporary posts: Extrabudgetary		Total	
	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	3	3	-	-	-	-	3	3
P-4/3	15	15	-	-	3	1	18	16
P-2/1	4	5	-	-	6	11	10	16
Subtotal	**23**	**24**	**-**	**-**	**9**	**12**	**32**	**36**
General Service								
Other level	13	15	-	-	1	3	14	18
Total	**36**	**39**	**-**	**-**	**10**	**15**	**46**	**54**

Resource requirements (at current rates)

Posts

A.22.24 The amount of $6,349,700, reflecting an increase of $414,100, provides for: (a) the continuation of 23 Professional posts and 13 General Service (Other level) posts; (b) the delayed impact of two P-2 posts established in the biennium 2000-2001; and (c) the establishment of one new P-2 and two new General Service (Other level) posts in order to strengthen the support provided to treaty bodies in respect of State reporting and processing of communications under complaints procedures.

Other staff costs

A.22.25 The amount of $61,700, reflecting a reduction of $22,600 based on the pattern of expenditure, provides for: (a) $43,700 (reduced by $22,600) for general temporary assistance for the servicing of intergovernmental bodies and for activities mandated by the Economic and Social Council falling within this subprogramme; and (b) overtime during peak workload periods ($18,000).

Travel of representatives

A.22.26 The amount of $20,000, reduced by $15,500 based on the pattern of expenditures, provides for the travel of the independent expert appointed under the procedure set out in Economic and Social Council resolution 1503 (XLVIII).

Travel of staff

A.22.27 The amount of $69,300, at the maintenance level, provides for travel of staff members to countries to follow up individual complaints concerning alleged violations of human rights governed by Economic and Social Council resolution 1503 (XLVIII) and to attend international and/or national meetings, including workshops and seminars related to treaty implementation and monitoring.

General operating expenses

A.22.28 The amount of $1,700, at the maintenance level, provides for miscellaneous expenses incurred during field missions.

Subprogramme 3
Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities

Table A.22.15 **Requirements by object of expenditure and source of funds**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Posts	8 502.8	8 121.1	257.6	3.1	8 378.7	96.9	8 475.6
Other staff costs	3 065.8	1 162.3	114.7	9.8	1 277.0	12.4	1 289.4
Consultants and experts	100.9	149.5	(57.2)	(38.2)	92.3	1.0	93.3
Travel of representatives	1 807.6	1 724.0	(48.0)	(2.7)	1 676.0	91.7	1 767.7
Travel of staff	1 694.2	603.8	(22.5)	(3.7)	581.3	32.0	613.3
Contractual services	9.9	8.5	0.7	8.2	9.2	-	9.2
General operating expenses	826.7	357.1	(10.8)	(3.0)	346.3	3.6	349.9
Supplies and materials	61.4	46.5	0.5	1.0	47.0	0.5	47.5
Furniture and equipment	107.9	90.9	-	-	90.9	0.8	91.7
Grants and contributions	-	1 000.0	(1 000.0)	(100.0)	-	-	-
Total	**16 177.2**	**13 263.7**	**(765.0)**	**(5.7)**	**12 498.7**	**238.9**	**12 737.6**

(2) *Extrabudgetary*

1998-1999 expenditure	*2000-2001 estimate*	*Source of funds*	*2002-2003 estimate*
		(a) Services in support of:	
-	-	(i) United Nations organizations	-
410.8	391.6	(ii) Extrabudgetary activities	848.2
		(b) Substantive activities	
8 566.4	11 751.7	Trust Fund for Support of the Activities of the Centre for Human Rights	14 444.7
		(c) Operational projects	
9 071.6	8 190.0	United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights	9 000.0
3 395.2	3 113.1	Trust Fund for Human Rights Education in Cambodia	3 257.0
21 444.0	**23 446.4**	**Total**	**27 549.9**
37 621.2	**36 710.1**	**Total (1) and (2)**	**40 287.5**

Table A.22.16 **Post requirements**

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	4	4	-	-	1	3	5	7
P-4/3	26	26	-	-	2	4	28	30
P-2/1	6	8	-	-	4	11	10	19
Subtotal	**37**	**39**	**-**	**-**	**7**	**18**	**44**	**57**
General Service								
Other level	10	10	-	-	1	4	11	14
Total	**47**	**49**	**-**	**-**	**8**	**22**	**55**	**71**

Resource requirements (at current rates)

Posts

A.22.29 The amount of $8,378,700, reflecting an increase of $257,600, provides for: (a) the continuation of 47 posts; (b) the delayed impact of one P-5 post established in the biennium 2000-2001; and (c) the establishment of two new P-2 posts for the thematic team.

A.22.30 The two new P-2 posts are required to cope with the expansion of activities by the special representatives and rapporteurs. Since 1999 in particular there has been an increase in the number of mandates to be served, as well as in the complexity of tasks to be undertaken by the Secretariat. This situation has considerably strained the services provided to the thematic mechanisms. Currently there are six regular posts, including the coordinator of the team, for the servicing of 17 mandates, including 2 working groups. The information provided below is intended to be an indication of the workload; the examples are by no means exhaustive. Special rapporteurs, special representatives and independent experts rely heavily on the assistance provided by OHCHR headquarters staff in the gathering of information, the compilation and analysis of materials, particularly with respect to the drafting of urgent appeals, the preparation of reports, the preparation and conduct of missions and in liaising with other parts of the United Nations system, regional mechanisms and NGOs. Thematic desk officers servicing these mandates also serve as OHCHR focal points on their specific subjects and are thus responsible for drafting briefing notes and speeches, participating in meetings and providing information upon request on their specific subjects. Two new special mechanisms were created in 2000, the Special Representative of the Secretary-General on the situation of human rights defenders and the Special Rapporteur on human rights of migrants. In the past two years, around 50 missions were fielded and 100 reports were drafted. The number of requests for urgent appeals increased drastically in the last biennium due to the expanded use of information technology. There has been a 20 per cent increase in the number of urgent appeals. During the past two years, 800 urgent appeals on behalf of alleged victims of human rights violations were sent. The two new posts enable OHCHR to provide appropriate servicing to the existing thematic mandates and to process requests for urgent appeals and follow-up to communications and field mission reports. In the conclusions of their annual meeting, in 2000, the special rapporteurs and representatives requested OHCHR to ensure more adequate

servicing, in terms of both administrative and human resources, and to ensure maximum possible continuity in the servicing of special procedures mandates (E/CN.4/2001/6).

Other staff costs

A.22.31 The amount of $1,277,000, reflecting an increase of $114,700, provides for: (a) general temporary assistance as follows: $454,500 (increased by $212,300) for the salary of locally recruited staff members for the office in Cambodia; $237,200, at the maintenance level, for the situation of human rights in Rwanda; $554,300, at the maintenance level, for fact-finding and special procedures, including the activities mandated by the Economic and Social Council, for the recruitment of local personnel such as drivers, interpreters and translators; and $9,000, reflecting a reduction of $82,100, for assistance during peak periods in connection with the preparation of secretariat studies, reports and seminars; and (b) $22,000 for overtime, reduced by $15,500 based on the pattern of expenditure.

Consultants and experts

A.22.32 The amount of $92,300, reflecting a reduction of $57,200, is to obtain the services of specialists in the area of national human rights institutions, human rights legislation and the workings of human rights parliamentary committees.

Travel of representatives

A.22.33 The amount of $1,676,000, reflecting a reduction of $48,000 based on the pattern of expenditures, provides for travel of special rapporteurs, special representatives and members of working groups in connection with field missions, consultations and the presentation of reports to the Commission on Human Rights and/or the General Assembly.

Travel of staff

A.22.34 The amount of $581,300, reflecting a reduction of $22,500 based on the pattern of expenditure, provides for: (a) the travel requirements of the Cambodia field office; (b) the travel of staff members responsible for assisting special rapporteurs, special representatives and independent experts during field missions; and (c) travel of staff for the organization of regional and subregional meetings, workshops and/or consultations organized by OHCHR.

Contractual services

A.22.35 The amount of $9,200, reflecting a slight increase of $700, provides for the translation of draft laws from Khmer into English or French and the translation of various reports and documents into Khmer as required by the Cambodia field office.

General operating expenses

A.22.36 The amount of $346,300, reflecting a reduction of $10,800, provides for: (a) the rental of premises ($75,700), utilities ($34,000), the rental of furniture and equipment ($119,600), communications ($92,200), maintenance of equipment ($6,700) and miscellaneous expenses ($18,100). These requirements relate to the activities mandated by the Economic and Social Council and carried out by the Cambodia field office. The reduction of $10,800 reflects adjustments based on the pattern of expenditure.

Supplies and materials

A.22.37 The amount of $47,000 provides for the cost of data-processing and office supplies for the Cambodia field office ($35,900) and for activities mandated by the Economic and Social Council ($11,100).

Furniture and equipment

A.22.38 The amount of $90,900, at the maintenance level, provides for office automation equipment for the Cambodia field office. This covers the acquisition of one photocopying machine as well as the replacement of approximately 20 computers (which OHCHR inherited from the United Nations Transitional Authority in Cambodia in 1993). In addition, data-processing equipment is also required for the establishment of a local area network. The establishment of LAN is mandatory since the office aims to computerize its database, including the establishment of the database for human rights violation cases.

Grants and contributions

A.22.39 The reduction of $1 million represents the non-recurrent appropriation in the biennium 2000-2001 for the Subregional Centre for Human Rights and Democracy in Central Africa.

D. Programme support

Table A.22.17 **Summary of requirements by object of expenditure and source of funds**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Posts	940.3	951.0	403.0	42.3	1 354.0	13.0	1 367.0
Other staff costs	133.0	409.4	(400.3)	(97.7)	9.1	-	9.1
Travel of staff	16.5	12.9	27.3	211.6	40.2	2.2	42.4
Contractual services	10.2	246.3	10.8	4.3	257.1	2.3	259.4
General operating expenses	77.8	92.3	132.4	143.4	224.7	2.1	226.8
Hospitality	12.4	12.6	1.3	10.3	13.9	0.1	14.0
Supplies and materials	48.6	35.6	6.2	17.4	41.8	0.4	42.2
Furniture and equipment	554.4	216.5	145.0	66.9	361.5	3.4	364.9
Grants and contributions	-	-	208.7	-	208.7	-	208.7
Total	**1 793.2**	**1 976.6**	**534.4**	**27.0**	**2 511.0**	**23.5**	**2 534.5**

(2) *Extrabudgetary*

1998-1999 expenditure	*2000-2001 estimate*	*Source of funds*	*2002-2003 estimate*
		(a) Services in support of:	
-	-	(i) United Nations organizations	-
529.0	678.0	(ii) Extrabudgetary activities	1 613.8
-	-	(b) Substantive activities	-
-	-	(c) Operational projects	-
Total	**529.0**	**678.0**	**1 613.8**
Total (1) and (2)	**2 322.2**	**2 654.6**	**4 148.3**

Table A.22.18 **Post requirements**

Category	*Established regular budget posts*		*Temporary posts*				*Total*	
			Regular budget		*Extrabudgetary*			
	2000-2001	*2002-2003*	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*
Professional and above								
D-1	-	1	-	-	-	-	-	1
P-5	1	-	-	-	-	-	1	-
P-4/3	1	3	-	-	1	2	2	5
Subtotal	**2**	**4**	**-**	**-**	**1**	**2**	**3**	**6**
General Service								
Other level	4	6	-	-	3	7	7	13
Total	**6**	**10**	**-**	**-**	**4**	**9**	**10**	**19**

Resource requirements (at current rates)

Posts

A.22.40 The amount of $1,354,000, reflecting an increase of $403,000, provides for: (a) the continuation of five posts; (b) the establishment of one new senior administrative officer post at the P-4 level, one new administrative officer post at the P-3 level and two new General Service (Other level) posts; and (c) the reclassification of the post of the Chief of the Administrative Section from the P-5 to the D-1 level.

A.22.41 The proposed reclassification of the post of the Chief of Administration is linked to the new role of the Chief within the context of the reorganization of the Administrative Section. This reorganization is being carried out in response to the recommendation of the report of the Office of Internal Oversight Services (A/55/436) in which it, among other things, called for OHCHR to reorganize the Administrative Section so as to separate critical certifying and approving financial functions; to establish a financial management and control mechanism to effectively manage all the financial resources, both regular and extrabudgetary, of OHCHR; and to commit resources to improving the budget tracking system; and also called for more proactive oversight of all administrative issues of all projects undertaken by OHCHR, in particular those administered by the United Nations Office for Project Services. This reorganization, in which efficiency and effectiveness are designated as a cross-cutting theme for the Administrative Section, has created a

special challenge for the Chief of Administration, who has to reorient the Chief's functions towards providing timely and high-quality outputs to OHCHR. The reorganization of the Administrative Section has accentuated the policy role of the Chief of Administration and has necessitated a structural realignment of the work. The nature, scope and complexity of the administrative issues handled by the Chief of Administration are significant for OHCHR. The reclassification of the Chief's post is in line with the new role of the post of the Chief of Administration and the increase in the supervisory and managerial responsibilities of the post.

A.22.42 The establishment of the new P-4, P-3 and two General Service (Other level) posts is in response to the same report of the Office of Internal Oversight Services, in which it was noted that the severity of understaffing in the Administrative Section had led to internal control deficiencies over its field and headquarters operations.

Other staff costs

A.22.43 The amount of $9,100, reflecting a reduction of $400,300, provides for overtime for work beyond normal working hours during peak workload periods. The reduction of $400,300 results from: (a) the redeployment of $312,100 provided for general temporary assistance for the preparation of the *Repertory of Practice of United Nations Organs*, previously budgeted under programme support, to subprogramme 1, Right to development, research and analysis; (b) the reduction of $86,100 for general temporary assistance under programme support in view of the establishment of one General Service (Other level) post; and (c) the reduction of $2,100 for overtime on the basis of the pattern of expenditure.

Travel of staff

A.22.44 The amount of $40,200, reflecting an increase of $27,300, provides for the cost of travel for consultations on administrative and financial matters, including visits to field missions and to attend meetings in New York.

Contractual services

A.22.45 The amount of $257,100, reflecting an increase of $10,800, provides for:

(a) The costs of externally printing a number of publications in connection with the publications programme of the Office of the United Nations High Commissioner for Human Rights ($157,900);

(b) Data-processing services ($99,200) to cover:

(i) LAN support and specialized services that cannot be provided by in-house staff. The Office has in place three new platforms (UNIX/Solaris, Windows NT/2000 and Lotus Notes), and services for the installation and upgrading of each platform, as well as for emergency intervention, are required. Lotus Notes and UNIX/Solaris are required to implement software standards as set out by United Nations Headquarters. As regards Windows NT/2000, OHCHR plans, in conformity with the overall United Nations strategy on information technology, to migrate the existing Novell 5.x infrastructure to Windows 2000 by the end of 2003 at the latest. This explains why the services related to Novell 5.x and Windows NT/2000 are required simultaneously;

(ii) The OHCHR web site has been hosted by ITU since the beginning of 1998. OHCHR and ITU have been carrying out a joint project for publishing on the Internet more than 300 language versions of the Universal Declaration of Human Rights so far. ITU is

taking the lead in this project, in particular applying the UNICODE standard, and for technical reasons a hosting at ITU is still required;

(iii) Compuserve subscription for remote access to the Internet from laptop computers.

General operating expenses

A.22.46 The amount of $224,700, reflecting an increase of $132,400, provides for: (a) the rental of photocopying machines for OHCHR as a whole ($41,700); (b) communications expenses incurred by staff travelling on official missions and portable telephone charges incurred by staff in the performance of their official duties ($18,700); (c) the maintenance of office automation and data-processing equipment ($150,400), which accounts primarily for the increase in resource requirements; and (d) miscellaneous services ($13,900).

Hospitality

A.22.47 The amount of $13,900, reflecting an increase of $1,300, is required for the Office of the High Commissioner as a whole.

Supplies and materials

A.22.48 The amount of $41,800, increased by $6,200, provides for data-processing supplies and expendable office supplies for the Office of the High Commissioner as a whole.

Furniture and equipment

A.22.49 The amount of $361,500, reflecting an increase of $145,000, provides for the acquisition of data-processing software packages for the Office of the High Commissioner. The increase of $145,000 results from: (a) increased requirements for the acquisition of data-processing software packages consistent with the Organization's standards; (b) the acquisition of data-processing equipment for the new posts to be established; and (c) the replacement of obsolete equipment and software packages.

Grants and contributions

A.22.50 The amount of $208,700 provides for increased use of the facilities of the International Computing Centre. The resources are provided in response to a proposal made by the Advisory Committee on Administrative and Budgetary Questions that OHCHR should use more ICC facilities. ICC services would significantly improve the information technology capabilities of OHCHR by providing faster and more reliable email traffic, which is required because of an increase in email traffic over the past three years in the range of 500 to 700 per cent and because OHCHR requires efficient email routing also during non-working hours. Similarly, the back-up operation of the OHCHR server and the web log analysis has become too complex for internal handling (file server storage requirements have increased by at least 500 per cent in three years, and web traffic has increased from approximately 3,000 to 30,000 user sessions per week from 1997 to 2000).

E. Committee on Missing Persons in Cyprus

Table A.22.19 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

Regular budget

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropri-ation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Other staff costs	477.0	442.6	30.6	6.9	473.2	4.4	477.6
Contractual services	-	21.9	(17.7)	(80.8)	4.2	0.1	4.3
General operating expenses	39.3	32.8	(12.5)	(38.1)	20.3	-	20.3
Hospitality	1.2	1.0	-	-	1.0	-	1.0
Supplies and materials	3.5	2.7	(0.4)	(14.8)	2.3	-	2.3
Total	**521.0**	**501.0**	**-**	**-**	**501.0**	**4.5**	**505.5**

Resource requirements (at current rates)

Other staff costs

A.22.51 The amount of $473,200, reflecting an increase of $30,600, is required for the following: (a) general temporary assistance ($227,100) for the fees of the first assistant, who is serving temporarily as the third member of the Committee, a locally recruited secretary and a driver; and (b) other personnel-related costs ($246,100), including fees, travel and subsistence allowance to allow the third member to spend up to 380 working days with the Committee during the biennium, primarily in Cyprus, but also in Geneva and New York, as well as fees for the second assistant. It is assumed that the Secretary-General will appoint the third member in the biennium 2002-2003. The third member of the Committee is paid a daily fee for each working day plus subsistence allowance. The two assistants are paid fixed monthly fees plus subsistence allowance when in Cyprus. The increase is based on patterns of expenditure.

Contractual services

A.22.52 The amount of $4,200, reflecting a reduction of $17,700, provides for the services of a precis-writer for the meetings of the Committee and the services of a cleaning contractor for the premises.

General operating expenses

A.22.53 The amount of $20,300, reflecting a decrease of $12,500, provides for the cost of utilities for the premises ($8,000), the rental of furniture and equipment ($2,800), communications ($8,000) and miscellaneous services ($1,500) to provide for local transportation and other requirements of the Committee. The decrease is the net effect of the increase in the cost of utilities, particularly electricity ($3,600), and the reduction in requirements for miscellaneous services ($16,100).

Hospitality

A.22.54 The amount of $1,000, at the maintenance level, provides for official hospitality of the third member of the Committee.

Supplies and materials

A.22.55 The amount of $2,300, reduced slightly by $400 based on the pattern of expenditure, provides for stationery and office supplies and subscriptions to newspapers and periodicals.